



STELLENBOSCH
STELLENBOSCH • PNIEL • FRANSCHHOEK

MUNICIPALITY • UMASIPALA • MUNISIPALITEIT

**TRAFFIC OFFICER x2
TRAFFIC SERVICES
COMMUNITY AND PROTECTION SERVICES**

REF: CP/PRS/TL/TS/22/ and CP/PRS/TL/TS/29

Minimum Requirements: Matric/Grade 12 • Basic training qualification attained • 2 - 5 years' relevant experience
• No criminal record or previous convictions • A Valid B driving license • Firearm proficiency

Other Requirements: Good people skills, including ability to handle conflict effectively and function within a team
• Be prepared to work shifts (including weekends) and overtime • Decision-making abilities • Conflict management
• Ability to function independently in a diverse environment • Medically fit • Proficiency in at least two of the three Western Cape official languages (English, Afrikaans, Xhosa) • Subject to Police clearance

Responsibilities/Duties: Execute duties as prescribed by National Road Traffic Act • Criminal Procedure Act, and other applicable Acts • Attend accidents, complete accidents reports and/or complete/register docket • Assist general public and schools with Road Safety Education • Regulate traffic in heavy congestion when required (Point – duty) • Conduct speed enforcement • Enforce public transport related offences • Comply to health & safety regulations • Willing to undergo internal/external training

Added Advantage: Valid Code A & EC Driving Licenses • Certificate for Examiner of driving licenses and Examiner of vehicles (Grade A)

Job related enquiries: Mr. Mzoxolo Radu: 021 808 8838

General Enquiries: Ms. Lucretia Koegelenberg 021 808 8102 or Ms. Evan Williams 021 808 8059
or Ms. Lisa Patience 021 808 8064

Salary: R 301 785.46 - R 391 710.76

Plus Benefits

NOTE: Both the T-grade and post name is subject to re-evaluation and changes will be implemented on receipt of T.A.S.K outcome

Applications, clearly marked and accompanied by a completed official application form of Stellenbosch Municipality, a comprehensive CV, certified copies of qualifications and all documents required in terms of the minimum requirements of the advertisement, details of contactable referees, must be emailed to Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate:
Comprotect.Jobs@stellenbosch.gov.za

Applicants who do not meet all/any minimum requirement(s) of the post, or who fail to submit all required supporting documentation, will not be considered. Applicants are reminded that submission of an official Stellenbosch Municipality application form is compulsory. Application forms are available on the Stellenbosch Municipal website:
<https://stellenbosch.gov.za>

Applications for the above-mentioned vacancy must be submitted via the provided email address only. No hand-delivered or posted applications will be accepted or considered.

*Please note: By applying for this position, candidates consent to verification checks relating to qualifications, criminal records, and any other relevant screening processes, and must be willing to be subjected to a rigorous evaluation and selection process. **Please note where driver's licenses are required shortlisted candidates will undergo a driver competency test.** Receipt of applications will not be acknowledged, and supporting documentation submitted will not be returned.*

Canvassing with Councillors, any decision-maker, or any member of the Selection Committee is strictly prohibited, and proof thereof will lead to disqualification.

Closing Date: 11 May 2026

Stellenbosch Municipality is an Equal Opportunity Employer. Candidates from designated groups, including persons with disabilities, are encouraged to apply. The provisions of the Employment Equity Act will be considered as part of the selection criteria and process.

If you do not receive any feedback within ten (10) weeks after the closing date, please consider your application unsuccessful

For more information on vacancies, visit www.stellenbosch.gov.za.

The Council reserves the right not to make an appointment and further reserves the right to amend, vary or change the remuneration package attached to the post
