



STELLENBOSCH
STELLENBOSCH • PNIEL • FRANSCHHOEK

MUNICIPALITY • UMASIPALA • MUNISIPALITEIT

**TECHNICIAN: ROADS
ROADS, TRANSPORT AND STORMWATER
INFRASTRUCTURE SERVICES
REF: IS/RTS/TS/02**

The successful incumbent will report to the Principal Technician and must be in possession of:

Minimum requirements: A relevant National Diploma in Civil Engineering • 3 – 5 years' relevant experience • Valid Code B driver's license (shortlisted candidates will be subjected to a Driver Competency test) • Computer literacy: MS Office.

Other Requirements: Ability to read and interpret engineering drawings • Project Management skills • Working knowledge of Roads Standards and Guidelines • Human relations • Conflict handling skills • Ability to give attention to detail • Ability to work under pressure • Communication skills in 2 of the 3 official languages of the Western Cape (English, Afrikaans, Xhosa) • Physically fit and able-bodied.

Responsibilities/Duties: To assist the Principal Technician performing preliminary assessments, as well as draft planning and designing of road infrastructure components (including gravel roads, sidewalks), performs monitoring of maintenance, rehabilitation, and construction activities to ensure that works are carried out in accordance with approved guidelines and standards, and within the required budgets and time frames • Conducting inspections to assess the condition of roads and related infrastructure • Conduct formal condition assessments of roads and related infrastructure • Gathering and managing information and present for decision-making • Identifying problems areas and recommending solutions • Prepare technical reports on status, progress, proposed remedial measures etc • Compiling technical drawings incorporating relevant roads infrastructure standards and guidelines • Preparing draft maintenance, rehabilitation and construction, interventions with recommendations/proposals for necessary remedial actions • Following municipal legislative process when appointing service providers from term tenders • Preparation of tender contract documentation for the procurement of re-quired goods and services • Compiling draft technical specification with schedule of quantities for approved budgeted projects as required • Evaluating quotations / tenders received to identifying technically compliant services providers • Evaluate tenders, compiling draft evaluation reports and represent the department at the Bid Evaluation Committees • Scheduling and prioritizing of identified projects taking into account cost, material, and timeframes • Preparing and submitting budget estimates, progress, and cost tracking reports • Conducting inception meetings at projects kick-off • Supervising contractors where required, monitor their progress to ensure standards and guidelines are maintained • Ensuring that the work is carried out in accordance with the required specifications ensuring quality control • Checking payment certificates, overseeing project administrative and financial requirements • Compiling work programmes for projects (service providers or in-house).

Job related enquiries: Mr Goodman Zaza 021 808 8268

General Enquiries: Ms Lucretia Koegelenberg 021 808 8102 or Ms Evan Williams 021 808 8059 or
Ms Lisa Patience 021 808 8064

Salary: R 356 261.52 - R 462 450.15

Plus benefits

Note: Both the T-grade and post name is subject to re-evaluation and changes will be implemented on receipt of a T.A.S.K outcome

Applications, clearly marked and accompanied by a completed official application form of Stellenbosch Municipality, a comprehensive CV, certified copies of qualifications and all documents required in terms of the minimum requirements of the advertisement, details of contactable referees, must be emailed to Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate: infrastructurejobs@stellenbosch.gov.za

Applicants who do not meet all/any minimum requirement(s) of the post, or who fail to submit all required supporting documentation, will not be considered. Applicants are reminded that submission of an official Stellenbosch Municipality application form is compulsory. Application forms are available on the Stellenbosch Municipal website: <https://stellenbosch.gov.za>

Applications for the above-mentioned vacancy must be submitted via the provided email address only. No hand-delivered or posted applications will be accepted or considered.

Please note: By applying for this position, candidates consent to verification checks relating to qualifications, criminal records, and any other relevant screening processes, and must be willing to be subjected to a rigorous evaluation and selection process. **Please note where driver's licenses are required shortlisted candidates will undergo a driver competency test.** Receipt of applications will not be acknowledged, and supporting documentation submitted will not be returned.

Canvassing with Councillors, any decision-maker, or any member of the Selection Committee is strictly prohibited, and proof thereof will lead to disqualification.

Closing Date: 11 May 2026

Stellenbosch Municipality is an Equal Opportunity Employer. Candidates from designated groups, including persons with disabilities, are encouraged to apply. The provisions of the Employment Equity Act will be considered as part of the selection criteria and process. If you do not receive any feedback within ten (10) weeks after the closing date, please consider your application unsuccessful

For more information on vacancies, visit www.stellenbosch.gov.za.

The Council reserves the right not to make an appointment and further reserves the right to amend, vary or change the remuneration package attached to the post