



STELLENBOSCH
STELLENBOSCH • PNIEL • FRANSCHHOEK

MUNICIPALITY • UMASIPALA • MUNISIPALITEIT

**SUPERINTENDENT: SPORT GROUND MAINTENANCE
COMMUNITY SERVICES
SPORT, RECREATION AND HALLS
COMMUNITY AND PROTECTION SERVICES
REF: CP/CS/RHS/SG/01**

Minimum Requirements: Grade 12 • A relevant qualification in Turf Grass Management and Horticultural NQF 4
• 4 Years' relevant experience in turf grass management on sport fields • At least 3 years Supervisory experience
• Must have a valid Code B driver's licence • Computer literate.

Other Requirements: Good writing and communication skills • Clear understanding of building maintenance specification compilations • Project Management • Experience of conducting site meetings with service providers • Must be disciplined and organized • Willingness to work in all weather conditions • The ability to work under pressure • Must be physically fit, healthy and have sober habits • Knowledge and experience in community swimming pool management • Ability to communicate in English (essential); proficiency in Afrikaans or isiXhosa will be an added advantage.

Responsibilities/Duties: Maintain sport fields and facilities. Perform tasks to ensure effective operational functioning of the unit to meet Municipal objectives • Responsible for ensuring the technical preparation of sport fields in a productive way • Compiling specifications for operational and capital needs • Work collaboratively with external service providers and contractors • Facilitate contractor meetings • Assist with procurement processes including tenders and formal quotations • Verify completion of projects/ jobs before signing off documents for payment • Contribute to risk management within your own field of expertise • Liaise and engaged with internal and external stakeholders • Good strategic planning skills. Strong communication and interpersonal skills • Project management experience • Must be willing to work overtime, standby and public holidays • Responsible for promoting aesthetically pleasing and well-maintained sport and recreation facilities • Responsible for ensuring the effective functioning of the swimming pool unit by ensuring the maintenance and operation of the community swimming pool is managed in a productive way • Plan and monitor overtime and standby requirements.

Added Advantage: Previous work experience in a municipal environment.

Job related enquiries: Mr. Garth Abrahams 021 808 8295

General Enquiries: Ms. Lucretia Koegelenberg 021 808 8102 or Ms. Evan Williams 021 808 8059 or
Ms. Lisa Patience 021 808 8064

Salary: R 440 577,45 – R 571 886,51

Plus benefits

Applications, clearly marked and accompanied by the application form, a comprehensive CV, certified copies of qualifications, licenses and the details of contactable referees, must be emailed to the Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate: Comprotect.Jobs@stellenbosch.gov.za

Your application must be completed on an official application form of Stellenbosch Municipality and will not be considered if not submitted.

Application forms can be found on the Stellenbosch Municipal website <https://stellenbosch.gov.za>

Applications for the above-mentioned vacancy must be sent via the given email. If not, it will not be considered. No hand-delivered or posted applications will be considered.

Please note: By applying for this position, the candidate consents to verification checks of qualifications, criminal records and must be willing to be subjected to a rigorous evaluation process. Receipt of applications will not be acknowledged and no supporting documentation will be returned. Canvassing with Councillors or any other decision-maker/ member of the Selection Committee, is not permitted and proof thereof will result in disqualification of your application.

Closing date: 07 October 2026



Stellenbosch Municipality is an Equal Opportunity employer. Appointments will be made in accordance with the Municipality's approved Employment Equity Plan (EE Plan) in terms of section 20 of the Employment Equity Act 55 of 1998. Candidates from the designated groups, especially those with disabilities, are encouraged to apply. Candidates are encouraged to self-identify their designated group status on the application form. If you do not hear from us within ten (10) weeks of the closing date, please regard your application as unsuccessful. For more details on vacancies, visit our website www.stellenbosch.gov.za The Council reserves the right not to make an appointment and to add/amend/change the salary package