



STELLENBOSCH  
STELLENBOSCH • PNIEL • FRANSCHHOEK

MUNICIPALITY • UMASIPALA • MUNISIPALITEIT

**SENIOR ACCOUNTANT: COSTING  
BUDGET AND COSTING  
FINANCIAL SERVICES  
FS/FM/COS/01**

**Minimum Requirements:** A relevant 3-year tertiary qualification, preferably a National Diploma or B Com with financial accounting as a major subject. • 5-8 years' relevant experience required which includes 3 years of supervisory experience. • LGSETA National Certificate: Municipal Financial Management Competency. • a Valid Code B Driver's license

**Other Requirements:** Computer literate (MS Office, Internet, Outlook), Strong numerical skills • Analytical skills, Problem-solving skills • Decision-making skills • Time management skills • Ability to work under pressure • Interpersonal communication skills, Bilingual – ability to communicate effectively in at least two of the three official languages of the Western Cape.

**Responsibilities/Duties:** To implement accounting policies, systems and procedures to ensure sound financial practices of costing system; review and continuously evaluate the costing system functionality; ensure maintenance of costing system records, cost, cost allocation of capital and operating expenditure, recoverable job costs and to manage and review the calculation and maintenance of correct costing tariffs, calculation and evaluation of activities with regard to vehicle maintenance, maintenance of assets and other costing areas.

**Job related enquiries:** Prudence Oerson (021 808 8542)

**General Enquiries:** Ms Lucretia Koegelenberg 021 808 8102 or Ms Evan Williams 021 808 8059 or Ms Lisa Patience 021 808 8064

**Salary: R 473 524.38 - R 614 665.14**

**Plus benefits**

**NOTE: Both the T-grade and post name is subject to re-evaluation and changes will be implemented on receipt of T.A.S.K outcome**

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*Applications, clearly marked and accompanied by a completed official application form of Stellenbosch Municipality, a comprehensive CV, certified copies of qualifications and all documents required in terms of the minimum requirements of the advertisement, details of contactable referees, must be emailed to Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate: [financejobs@stellenbosch.gov.za](mailto:financejobs@stellenbosch.gov.za)*

*Applicants who do not meet all/any minimum requirement(s) of the post, or who fail to submit all required supporting documentation, will not be considered. Applicants are reminded that submission of an official Stellenbosch Municipality application form is compulsory. Application forms are available on the Stellenbosch Municipal website: <https://stellenbosch.gov.za>*

*Applications for the above-mentioned vacancy must be submitted via the provided email address only. No hand-delivered or posted applications will be accepted or considered.*

*Please note: By applying for this position, candidates consent to verification checks relating to qualifications, criminal records, and any other relevant screening processes, and must be willing to be subjected to a rigorous evaluation and selection process. **Please note where driver's licenses are required shortlisted candidates will undergo a driver competency test.** Receipt of applications will not be acknowledged, and supporting documentation submitted will not be returned.*

*Canvassing with Councillors, any decision-maker, or any member of the Selection Committee is strictly prohibited, and proof thereof will lead to disqualification.*

**Closing Date: 11 May 2026**

*Stellenbosch Municipality is an Equal Opportunity Employer. Candidates from designated groups, including persons with disabilities, are encouraged to apply. The provisions of the Employment Equity Act will be considered as part of the selection criteria and process.*

*If you do not receive any feedback within ten (10) weeks after the closing date, please consider your application unsuccessful*

*For more information on vacancies, visit [www.stellenbosch.gov.za](http://www.stellenbosch.gov.za).*

*The Council reserves the right not to make an appointment and further reserves the right to amend, vary or change the remuneration package attached to the post*

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