STELLENBOSCH
STELLENBOSCH • PNIEL • FRANSCHHOEK
MUNICIPALITY • UMASIPALA • MUNISIPALITEIT

OPERATOR/SUPERVISOR: COLLECTIONS X2
WASTE MANAGEMENT
INFRASTRUCTURE SERVICES
REF: IS/WM/ACC/CO/34 & IS/WM/ACC/CO/46

Minimum requirements: Grade 9 • 2-years relevant experience of which 1-year must have been in a supervisory role • Valid Code EC driving license with a valid PrDP (Shortlisted candidates will be subjected to a Driver Competency test).

Other Requirements: Well-developed interpersonal, negotiation and leadership skills • Good Health and Sober habits • Required to work in all weather conditions • Required to work outside normal working hours during emergencies and planned overtime • Supervisory skills • Sound oral and written communication skills in at least two of the three Western Cape official languages namely (English, Afrikaans and Xhosa) • Work well in a team.

Responsibilities/Duties: Ensure the removal of solid waste on timely and effective manner by driving the truck and overseeing the team • Receiving instructions and/ or communicating from the immediate superior to establish details of tasks (vehicle, tools, materials and personnel) • Completes internal procedural documentation (e.g., log sheet etc.) and related forms (vehicle checklist) • Required to observe safety procedures and regulations during the operation of vehicles • Ensure that staff members perform duties according to their job description • Ensure quality service delivery within the department • Ensure effective communication with all relevant stakeholders to sup-port municipality's objectives • Ensure a safe working environment, promote a healthy workforce and to ensure safety of the community • Support operational and supervisory duties to ensure compliance with internal policies and procedures.

Job related enquiries: Mr Donigan Isaacs 021 808 8270

General Enquiries: Ms Lucretia Koegelenberg 021 808 8102 or Ms Evan Williams 021 808 8059 or Ms Lisa Patience 021 808 8064

Salary: R 211 502.15 - R 274 467.88 **Plus benefits**

Note: Both the T-grade and post name is subject to re-evaluation and changes will be implemented on receipt of a T.A.S.K outcome

---

Applications, clearly marked and accompanied by a completed official application form of Stellenbosch Municipality, a comprehensive CV, certified copies of qualifications and all documents required in terms of the minimum requirements of the advertisement, details of contactable referees, must be emailed to Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate: infrastructurejobs@stellenbosch.gov.za

Applicants who do not meet all/any minimum requirement(s) of the post, or who fail to submit all required supporting documentation, will not be considered. Applicants are reminded that submission of an official Stellenbosch Municipality application form is compulsory. Application forms are available on the Stellenbosch Municipal website: https://stellenbosch.gov.za

Applications for the above-mentioned vacancy must be submitted via the provided email address only. No hand-delivered or posted applications will be accepted or considered.

Please note: By applying for this position, candidates consent to verification checks relating to qualifications, criminal records, and any other relevant screening processes, and must be willing to be subjected to a rigorous evaluation and selection process. Please note where driver's licenses are required shortlisted candidates will undergo a driver competency test. Receipt of applications will not be acknowledged, and supporting documentation submitted will not be returned.

Canvassing with Councillors, any decision-maker, or any member of the Selection Committee is strictly prohibited, and proof thereof will lead to disqualification.

Closing Date: 11 May 2026

Stellenbosch Municipality is an Equal Opportunity Employer. Candidates from designated groups, including persons with disabilities, are encouraged to apply. The provisions of the Employment Equity Act will be considered as part of the selection criteria and process. If you do not receive any feedback within ten (10) weeks after the closing date, please consider your application unsuccessful

For more information on vacancies, visit www.stellenbosch.gov.za.
The Council reserves the right not to make an appointment and further reserves the right to amend, vary or change the remuneration package attached to the post