



STELLENBOSCH
STELLENBOSCH • PNIEL • FRANSCHHOEK

MUNICIPALITY • UMASIPALA • MUNISIPALITEIT

(RE-ADVERTISEMENT)
MANAGER: WATER TREATMENT
WATER AND WASTEWATER SERVICES
INFRASTRUCTURE SERVICES
REF: IS/WWS/WTO/01

Minimum requirements: BEng /BSc (Eng)/ BTech Engineering (minimum NQF Level 7) • Registered as a Professional Engineer or Engineering Technologist or eligible to be registered • 5-8 years post qualification experience in Water and Wastewater Services of which at least 3-years in a management role • Required Minimum Competency Units Standards as provided for in the MFMA or if candidate is not in possession of the unit standards be willing to obtain within 18 months of appointment • Valid Code B Drivers' License • Computer literacy (MS Office applications).

Other Requirements: Good management, human relations, interpersonal and communication skills • Analytical skills • High level of responsibility • Ability to give attention to detail • Good understanding of risk and performance management • Excellent planning and financial management skills • Excellent presentation and project management skills • Willingness to work after normal working hours, and during emergencies • Able to operate in a team and under pressure • Attention to detail • Managerial / Supervisory skills • Communication skills in 2 of the 3 official languages of the Western Cape (English, Afrikaans, Xhosa).

Responsibilities/Duties: Manages, coordinates and controls the key performance areas and result indicators associated with Water Treatment, Potable Water Treatment, Infrastructure Maintenance including enhancing and refining systems, processes and infrastructure through investigation, analysis and interpretation of developmental requirements against the capacity and capability of the Section to accomplish immediate, short and longer term service delivery objectives within agreed timeframes and budgets in order to ensure that water treatment services projects are executed in accordance with best engineering practices and statutory requirements • Develop policies, service standards and regulatory requirements for water services provisioning in compliance to legislation • Compile and update potable water services by-laws and regulations • Assist with the develop and updating of an asset and asset maintenance management system.

Added advantage: Experience in Plant commissioning • Specialization in Water Plant discipline.

Job related enquiries: Mr Shane Chandaka 021 808 8213

General Enquiries: Ms Lucretia Koegelenberg 021 808 8102 or Ms Evan Williams 021 808 8059 or
Ms Lisa Patience 021 808 8064

Salary: R 533 169.87 - R 692 025.18

Plus benefits

Note: Both the T-grade and post name is subject to re-evaluation and changes will be implemented on receipt of a T.A.S.K outcome

Applications, clearly marked and accompanied by a completed official application form of Stellenbosch Municipality, a comprehensive CV, certified copies of qualifications and all documents required in terms of the minimum requirements of the advertisement, details of contactable referees, must be emailed to Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate: infrastructurejobs@stellenbosch.gov.za

Applicants who do not meet all/any minimum requirement(s) of the post, or who fail to submit all required supporting documentation, will not be considered. Applicants are reminded that submission of an official Stellenbosch Municipality application form is compulsory. Application forms are available on the Stellenbosch Municipal website: <https://stellenbosch.gov.za>

Applications for the above-mentioned vacancy must be submitted via the provided email address only. No hand-delivered or posted applications will be accepted or considered.

Please note: By applying for this position, candidates consent to verification checks relating to qualifications, criminal records, and any other relevant screening processes, and must be willing to be subjected to a rigorous evaluation and selection process. **Please note where driver's licenses are required shortlisted candidates will undergo a driver competency test.** Receipt of applications will not be acknowledged, and supporting documentation submitted will not be returned.

Canvassing with Councillors, any decision-maker, or any member of the Selection Committee is strictly prohibited, and proof thereof will lead to disqualification.

Closing Date: 11 May 2026

Stellenbosch Municipality is an Equal Opportunity Employer. Candidates from designated groups, including persons with disabilities, are encouraged to apply. The provisions of the Employment Equity Act will be considered as part of the selection criteria and process. If you do not receive any feedback within ten (10) weeks after the closing date, please consider your application unsuccessful

For more information on vacancies, visit www.stellenbosch.gov.za.

The Council reserves the right not to make an appointment and further reserves the right to amend, vary or change the remuneration package attached to the post
