STELLENBOSCH
STELLENBOSCH • PNIEL • FRANSCHHOEK
MUNICIPALITY • UMASIPALA • MUNISIPALITEIT

MANAGER: WASTEWATER TREATMENT (RE-ADVERTISEMENT)
WATER AND WASTEWATER SERVICES
INFRASTRUCTURE SERVICES
REF: IS/WWS/WWT/01

Candidates who have already submitted an application for this position are not required to reapply. Their existing applications will be considered during the recruitment process.

Minimum requirements: A minimum B-Tech Water Science and Technology (Water Care) or B Degree in Engineering (B Eng/BSc) or equivalent NQF 7 Water and Wastewater qualification● Eligibility for registration as Professional Engineer or Engineering Technologist or Scientist ● Classification/eligibility to be classified as a Class V Process Controller in terms Schedule 3 of Regulation 3630 of 30 June 2023 in terms of the Water Act, 1956 (Act 54 of 1956) ● Minimum Competency Units Standards as provided for in the MFMA or if candidate is not in possession of the unit standards be willing to obtain within 18 months of appointment ● 5-8 years' experience post qualification in Water and Wastewater Services ● Minimum 3 years' experience in a Supervisory role ● Valid Code B Drivers' license ● Computer literacy (MS Office Applications.

Other Requirements Sound understanding of the regulatory requirements pertaining to Wastewater ● Sound report-writing and oral communication skills in at least two of the three Western Cape official languages (English, Afrikaans, Xhosa) ● Supervisory skills ● Sound interpersonal relations and negotiation skills ● Ability to work in project teams ● Ability to function effectively under pressure and meet deadlines ● Good management, human relations, interpersonal and communication skills ● Ability to give attention to detail ● High level of responsibility ●Ability to handle conflict ● Strategic planning and financial management skills ● Understanding of risk and performance management ● Problem solving skills ● Proficiency with the design of processes and technology selection for Wastewater Treatment ● Sound knowledge of the maintenance of Wastewater Equipment.

Responsibilities/Duties: Responsible for the planning, design, construction, operation and maintenance of the wastewater treatment infrastructure and associated works ● Responsible for the Pollution Control function, industrial effluent control and the Laboratory Services function ● Managing final quality standards in compliance with the requirements of the Department of Water and Sanitation ● Managing re-sources (personnel, budget, material, plant and equipment) associated with the treatment of wastewater and associated works. ● Maintain the Asset Register and data for this function ● Manage Green Drop/IRIS Programmes ● Tender Compilation, evaluation and management of Capital Projects ●Risk Management and control according to wastewater safety Plans, Maintenance Plans, Asset Management plans and other relevant legislation ● Implement & enforce local by-laws and policies associated with wastewater services ● Upkeep of relevant as-built plan information ● Upkeep of relevant Operational Manuals ● Daily administration of the Wastewater section ● Liaise with the legal department in connection with contracts and tender documentation ● Regular site visits and inspections (including afterhours when needed) ● Using specialist computer applications/ simulation software ● Adherence to OHS Act.

Added Advantage: Experience in Plant commissioning ● Specialization in wastewater treatment

Job related enquiries: Mr Oupa Selowe (021 808 8240)

General Enquiries: Ms. Lucretia Koegelenberg 021 808 8102 or Ms. Evan Williams 021 8059 or Ms Lisa Patience 021 808 8064

Salary: R 724 896,38– R 940 967,93 **Plus benefits**

Note: Both the T-grade and post name is subject to re-evaluation and changes will be implemented on receipt of T.A.S.k outcome

---

Applications, clearly marked and accompanied by a completed official application form of Stellenbosch Municipality, a comprehensive CV, certified copies of qualifications and all documents required in terms of the minimum requirements of the advertisement, details of contactable referees, must be emailed to Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate: infrastructurejobs@stellenbosch.gov.za

Applicants who do not meet all/any minimum requirement(s) of the post, or who fail to submit all required supporting documentation, will not be considered. Applicants are reminded that submission of an official Stellenbosch Municipality application form is compulsory. Application forms are available on the Stellenbosch Municipal website: https://stellenbosch.gov.za Applications for the above-mentioned vacancy must be submitted via the provided email address only. No hand-delivered or posted applications will be accepted or considered.

Please note: By applying for this position, candidates consent to verification checks relating to qualifications, criminal records, and any other relevant screening processes, and must be willing to be subjected to a rigorous evaluation and selection process. Please note where driver's licenses are required shortlisted candidates will undergo a driver competency test. Receipt of applications will not be acknowledged, and supporting documentation submitted will not be returned.

Canvassing with Councillors, any decision-maker, or any member of the Selection Committee is strictly prohibited, and proof thereof will lead to disqualification.

Closing Date: 27 July 2026

Stellenbosch Municipality is an Equal Opportunity Employer. Candidates from designated groups, including persons with disabilities, are encouraged to apply. The provisions of the Employment Equity Act will be considered as part of the selection criteria and process. If you do not receive any feedback within ten (10) weeks after the closing date, please consider your application unsuccessful.

For more information on vacancies, visit www.stellenbosch.gov.za.
The Council reserves the right not to make an appointment and further reserves the right to amend, vary or change the remuneration package attached to the post