



(Re-advertisement)

**MANAGER: WATER SERVICES PLANNING, DESIGN & SUPPORT
WATER AND WASTEWATER SERVICES
INFRASTRUCTURE SERVICES
REF: IS/WWS/WSP/01**

Candidates who have previously applied for this position need not re-apply, as their existing applications will be considered.

Minimum Requirements: A relevant three-year tertiary qualification, preferably a National Diploma or B degree in Engineering (B Eng/BSc) • eligibility for Registration as a Professional Engineer or Engineering Technologist • Minimum of 5-8 years proven experience in Water & Sanitation Planning, Design or Modelling environment • Minimum of 3 years' experience in a supervisory position • Valid Code B Drivers' License (Shortlisted candidates will be subjected to a Driver Competency Test) • Required Minimum Competency Units Standards as provided for in the MFMA or if candidate is not in possession of the unit standards be willing to obtain within 18 months of appointment

Other Requirements: Specialized knowledge of Water and Wastewater treatment, pumping stations, environmental management processes • Sound Knowledge of the regulatory requirements pertaining to Water and Wastewater Services • Management and Supervisory Skills • Human relations and communication skills • Conflict handling skills • Ability to give attention to detail • High level of responsibility • Ability to work under pressure • Good understanding of risk and performance management • Ability to assign priorities based on level of urgency and importance • Excellent presentation and project management skills • Language proficiency (read, speak and write) in at least two of the three official languages of the Western Cape (English, Afrikaans and Xhosa) • Computer literacy (MS Office applications) • Willingness to work after normal working hours, and during emergencies • Able to operate in a team

Responsibilities/Duties: Plan, monitor, control and report on the design and construction of new bulk wastewater and bulk water Infrastructure and implementation of the master plans • Develop, update, monitor and report on a maintenance/operational plan of water and wastewater treatment plants • Develop policies, service standards and regulatory requirements for water and wastewater services provisioning in compliance to legislation • Manage all environmental processes within the Department • Compile and update potable water and wastewater services by-laws and regulations • Assist with the developing and updating of an asset and asset maintenance management system • Perform quality Control reporting functions with regard to Blue, Green and No Drop • Implement long term strategic plans for the Department • Implement Master Plans, Water Services Development Plan, Water Conservation and Water Demand Management Plan and outcomes of Water Services Audits • Assist with the compilation of the Department's capital budget • Liaise with stakeholders on Local, Provincial and National level • Assist with compilation of Risk Management plans, Maintenance Plans and Asset Management plans • Assist with any reasonable instruction or task as from time to time given by supervisor

Job related enquiries: Mr Shane Chandaka (021 808 8213)

General Enquiries: Ms Lucretia Koegelenberg 021 808 8102 or Ms Evan Williams 021 808 8059
or Ms Lisa Patience (021 808 8064)

Salary: R 614 665.14 - R 797 855.97

Plus benefits

Note: Both the T-grade and post name is subject to re-evaluation and changes will be implemented on receipt of T.A.S.K outcome

Applications, clearly marked and accompanied by a completed official application form of Stellenbosch Municipality, a comprehensive CV, certified copies of qualifications and all documents required in terms of the minimum requirements of the advertisement, details of contactable referees, must be emailed to Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate: infrastructurejobs@stellenbosch.gov.za

Applicants who do not meet all/any minimum requirement(s) of the post, or who fail to submit all required supporting documentation, will not be considered. Applicants are reminded that submission of an official Stellenbosch Municipality application form is compulsory. Application forms are available on the Stellenbosch Municipal website: <https://stellenbosch.gov.za>

Applications for the above-mentioned vacancy must be submitted via the provided email address only. No hand-delivered or posted applications will be accepted or considered.

*Please note: By applying for this position, candidates consent to verification checks relating to qualifications, criminal records, and any other relevant screening processes, and must be willing to be subjected to a rigorous evaluation and selection process. **Please note where driver's licenses are required shortlisted candidates will undergo a driver competency test.** Receipt of applications will not be acknowledged, and supporting documentation submitted will not be returned.*

Canvassing with Councillors, any decision-maker, or any member of the Selection Committee is strictly prohibited, and proof thereof will lead to disqualification.

Closing Date: 25 May 2026

Stellenbosch Municipality is an Equal Opportunity Employer. Candidates from designated groups, including persons with disabilities, are encouraged to apply. The provisions of the Employment Equity Act will be considered as part of the selection criteria and process. If you do not receive any feedback within ten (10) weeks after the closing date, please consider your application unsuccessful

For more information on vacancies, visit www.stellenbosch.gov.za.

The Council reserves the right not to make an appointment and further reserves the right to amend, vary or change the remuneration package attached to the post