STELLENBOSCH
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(SEASONAL)
LIFEGUARDS X4: CLOETESVILLE SWIMMING POOL
SPORT, RECREATION AND HALLS
COMMUNITY AND PROTECTION SERVICES
REF: CP/CS/SP/LG01 - 04

Minimum Requirements: Grade 12 ● The incumbent must meet the requirements as stipulated by Lifesaving of South Africa's Certificate. ● Valid Lifeguard Award or equivalent with current annual retest

Other Requirements: Physically fit, sober and drug free ● All shortlisted applicants will be required to undergo a compulsory fitness test ● Must be available to work on weekdays, weekends, public holidays ● Must be proficient in at least two of the three official Languages of the Western Cape (English, Afrikaans and Xhosa)

Responsibilities/Duties: Perform lifeguard duties to ensure the safety of patrons and to provide a clean and safe facility. ● Ensuring own safety and that of others while participating in aquatic rescues. ● Applying the correct/prescribed lifesaving and first aid procedures. ● Communicating and educating the general public about drowning preventions. ● Monitoring and controlling the discipline and behaviour of patrons at the swimming pool facility. ● Identify, prevent and remove hazards and threats inside the pools to safeguard swimming pool users.

Added Advantage: Previous lifesaving experience in a municipal environment.

Job related enquiries: Mr Winston Appollis 021 808 8295

General Enquiries: Ms Lucretia Koegelenberg 021 808 8102 or Ms Evan Williams 021 808 8059 or Ms Lisa Patience 021 808 8064

Salary: R90.19 per hour worked

Note: Preference will be given to qualifying WC024 residents. Employment contract from December 2026 - 30 April 2027.

Applications, clearly marked and accompanied by a completed official application form of Stellenbosch Municipality, a comprehensive CV, certified copies of qualifications and all documents required in terms of the minimum requirements of the advertisement, details of contactable referees, must be emailed to Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate: ***Comprotect.Jobs@stellenbosch.gov.za***

Applicants who do not meet all/any minimum requirement(s) of the post, or who fail to submit all required supporting documentation, will not be considered. Applicants are reminded that submission of an official Stellenbosch Municipality application form is compulsory. Application forms are available on the Stellenbosch Municipal website: https://stellenbosch.gov.za

Applications for the above-mentioned vacancy must be submitted via the provided email address only. No hand-delivered or posted applications will be accepted or considered.

Please note: By applying for this position, candidates consent to verification checks relating to qualifications, criminal records, and any other relevant screening processes, and must be willing to be subjected to a rigorous evaluation and selection process. Please note where driver's licenses are required shortlisted candidates will undergo a driver competency test. Receipt of applications will not be acknowledged, and supporting documentation submitted will not be returned.

Canvassing with Councillors, any decision-maker, or any member of the Selection Committee is strictly prohibited, and proof thereof will lead to disqualification.

Closing Date: 18 November 2026

Stellenbosch Municipality is an Equal Opportunity Employer. Candidates from designated groups, including persons with disabilities, are encouraged to apply. The provisions of the Employment Equity Act will be considered as part of the selection criteria and process. If you do not receive any feedback within ten (10) weeks after the closing date, please consider your application unsuccessful

For more information on vacancies, visit www.stellenbosch.gov.za.
The Council reserves the right not to make an appointment and further reserves the right to amend, vary or change the remuneration package attached to the post