STELLENBOSCH
STELLENBOSCH • PNIEL • FRANSCHHOEK

MUNICIPALITY • UMASIPALA • MUNISIPALITEIT

# Chief Accountant: Asset Management
## FINANCIAL SERVICES
## REF: FS/FM/FAM/AM/01

**Minimum Requirements**: A relevant 3 year tertiary qualification, preferably a National Diploma or B Com with financial accounting as a major subject. ● 8 years or more relevant experience covering all aspects of the relevant financial process and the Management of financial information or having gained specialist experience in a finance discipline. ● A valid Code B driver's license. ● Computer literacy: MS Office

**Other Requirements**: Ability to cope and perform effectively under pressure and within strict legislative and reporting deadlines, with a high level of responsibility, accountability, confidentiality, and professional ethics. Extensive knowledge and practical application of the Municipal Finance Management Act (MFMA), Treasury Regulations, SCM Regulations, and other legislation applicable to local government financial management. Thorough knowledge and understanding of South African Standards of GRAP, specifically asset related standards including Property, Plant and Equipment, Investment Property, Heritage Assets, Biological Assets, Intangible Assets, impairment of assets, and componentisation principles. Advanced financial management, analytical, reconciliation, and reporting skills with the ability to interpret and apply accounting standards within a municipal environment. Extensive knowledge and experience relating to the compilation, maintenance, reconciliation, verification, impairment, depreciation, componentisation, and de-recognition of municipal asset registers for movable, immovable, infrastructure, and intangible assets. Knowledge and experience in annual financial statement preparation, audit processes, audit file compilation, and responding to Auditor-General audit findings. Comprehensive understanding of municipal budgeting, capital projects, Work-in-Progress (WIP), GIS integration, asset lifecycle management, and internal control processes relating to asset management. Strong leadership, supervisory, project management, and staff management skills with the ability to guide, mentor, and manage performance of subordinates. Excellent communication, report writing, problem-solving, planning, organisational, and stakeholder engagement skills. High level of computer literacy with advanced MS Excel skills and experience in municipal financial and asset management systems. Ability to take initiative, work independently, and exercise sound judgement. Valid Code B driver's license. Proficiency in at least two of the official languages of the Western Cape – speak, read, and write.

**Responsibilities/Duties**: Ensure the effective implementation and compliance with applicable national, provincial, and municipal legislation, regulations, by-laws, circulars, accounting standards, and generally recognised accounting practices relating to asset management. Manage and oversee asset management processes, systems, policies, procedures, and controls to ensure accurate recording, safeguarding, reconciliation, reporting, verification, and lifecycle management of municipal assets in accordance with the Standards of GRAP and legislative requirements. Provide professional guidance, support, and advisory services on asset management matters, ensure compliance with audit and financial reporting requirements, and promote efficient, effective, and accountable asset management practices within the municipality.

**Job related enquiries**: Vinolan Narainsamy (021 808 8526)

**General Enquiries**: Ms. Lucretia Koegelenberg 021 808 8102 or Ms. Evan Williams 021 8059 or Ms Lisa Patience 021 808 8064

**Salary: R 533 169.87 – R 692 025.18** **Plus benefits**

**Note: Both the T-grade and post name is subject to re-evaluation and changes will be implemented on receipt of T.A.S.k outcome**

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***Applications, clearly marked and accompanied by a completed official application form of Stellenbosch Municipality, a comprehensive CV, certified copies of qualifications and all documents required in terms of the minimum requirements of the advertisement, details of contactable referees, must be emailed to Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate:*** **financejobs@stellenbosch.gov.za**

***Applicants who do not meet all/any minimum requirement(s) of the post, or who fail to submit all required supporting documentation, will not be considered. Applicants are reminded that submission of an official Stellenbosch Municipality application form is compulsory. Application forms are available on the Stellenbosch Municipal website: https://stellenbosch.gov.za Applications for the above-mentioned vacancy must be submitted via the provided email address only. No hand-delivered or posted applications will be accepted or considered.***

***Please note: By applying for this position, candidates consent to verification checks relating to qualifications, criminal records, and any other relevant screening processes, and must be willing to be subjected to a rigorous evaluation and selection process. Please note where driver's licenses are required shortlisted candidates will undergo a driver competency test. Receipt of applications will not be acknowledged, and supporting documentation submitted will not be returned.***

***Canvassing with Councillors, any decision-maker, or any member of the Selection Committee is strictly prohibited, and proof thereof will lead to disqualification.***

***Closing Date: 13 July 2026***

***Stellenbosch Municipality is an Equal Opportunity Employer. Candidates from designated groups, including persons with disabilities, are encouraged to apply. The provisions of the Employment Equity Act will be considered as part of the selection criteria and process. If you do not receive any feedback within ten (10) weeks after the closing date, please consider your application unsuccessful.***

***For more information on vacancies, visit www.stellenbosch.gov.za.***

***The Council reserves the right not to make an appointment and further reserves the right to amend, vary or change the remuneration package attached to the post***