



STELLENBOSCH
STELLENBOSCH • PNIEL • FRANSCHHOEK

MUNICIPALITY • UMASIPALA • MUNISIPALITEIT

**ASSISTANT SUPERINTENDENT: WATER TREATMENT
WATER & WASTEWATER SERVICES
INFRASTRUCTURE SERVICES
REF: IS/WWWS/WTO/03**

Minimum Requirements Registered as a Class V process Controller (Water Treatment) according to the National Water Act (Act 36 of 1997) Regulation 3630 • Matric / Grade 12 plus Operator's Certificate **with** 15 years experience in a Water Treatment environment; **or**

- Matric / Grade 12 (or NTC III) plus Water Treatment Practice N3 **with** 15 years experience in a Water Treatment environment; **or**
- Appropriate NQF 5 in Water Care or relevant qualification **with** 10 years experience in a Water Treatment environment **or**
- Appropriate NQF 6 in Water Care or relevant qualification **with** 6 years relevant experience in a Water Treatment environment **or**
- Appropriate NQF7 in Water Care or relevant qualification with 4 years relevant experience in a Water Treatment environment **or**
- 4 years BSc in appropriate field or NQF 8 with 3 years relevant experience in a Water Treatment environment **and**
- 2 years must be in a supervisory role **and**
- A valid Code B driver's license (shortlisted candidates will be subjected to a Driver Competency test)

Other requirements: Computer literacy: MS Office Effective • human relations and communication skills • Language Proficiency in at least two of the three Western Cape official languages (English, Afrikaans, Xhosa) • A willingness and availability to perform Standby duties and work overtime as and when required and to work in all weather conditions • Must be physically fit and able bodied • Knowledge and understanding of the batch process system • Supervisory skills • Communication, interpersonal and mathematical skills is a prerequisite for this post as well as a good understanding of SCADA to monitor operations at the wastewater treatment plant.

Responsibilities and duties: Ensuring compliance of the Water Treatment Plant in terms of SANS241 of 2015

Ensure the optimum day to day running of the Water Treatment plant

- Monitoring and maintaining of processes at the Water Treatment and monitor personnel • Optimising the utilization of staff, resources, assets and operating functions • Plan and compile work program for the different subordinates
- Ensures effective management of safety and administration • Liaise with immediate superior with regards to progress of operations • Ensures that all activities are carried out in an acceptable manner • Implementing Occupational Health and Safety • Liaising with contractors, other departments and members of the public • Oversee Laboratory functions of the Water Treatment Plant

Job related enquiries: Mr. Mdibanisi Xaso 021 808 8213/ 8968

General Enquiries: Ms Lucretia Koegelenberg 021 808 8102 or Ms Evan Williams 021 808 8059 or Ms Lisa Patience 021 808 8064

Salary: R R 356 261.52 - R 462 450.15

Plus Benefits

NOTE: Both the T-grade and post name is subject to re-evaluation and changes will be implemented on receipt of T.A.S.K outcome

Applications, clearly marked and accompanied by a completed official application form of Stellenbosch Municipality, a comprehensive CV, certified copies of qualifications and all documents required in terms of the minimum requirements of the advertisement, details of contactable referees, must be emailed to Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate: infrastructurejobs@stellenbosch.gov.za

Applicants who do not meet all/any minimum requirement(s) of the post, or who fail to submit all required supporting documentation, will not be considered. Applicants are reminded that submission of an official Stellenbosch Municipality application form is compulsory. Application forms are available on the Stellenbosch Municipal website: <https://stellenbosch.gov.za>

Applications for the above-mentioned vacancy must be submitted via the provided email address only. No hand-delivered or posted applications will be accepted or considered.

*Please note: By applying for this position, candidates consent to verification checks relating to qualifications, criminal records, and any other relevant screening processes, and must be willing to be subjected to a rigorous evaluation and selection process. **Please note where driver's licenses are required shortlisted candidates will undergo a driver competency test.** Receipt of applications will not be acknowledged, and supporting documentation submitted will not be returned.*

Canvassing with Councillors, any decision-maker, or any member of the Selection Committee is strictly prohibited, and proof thereof will lead to disqualification.

Closing Date: 11 May 2026

Stellenbosch Municipality is an Equal Opportunity Employer. Candidates from designated groups, including persons with disabilities, are encouraged to apply. The provisions of the Employment Equity Act will be considered as part of the selection criteria and process. If you do not receive any feedback within ten (10) weeks after the closing date, please consider your application unsuccessful

For more information on vacancies, visit www.stellenbosch.gov.za.

The Council reserves the right not to make an appointment and further reserves the right to amend, vary or change the remuneration package attached to the post.