



**SUPERINTENDENT: ENVIRONMENTAL IMPLEMENTATION
COMMUNITY SERVICES
COMMUNITY AND PROTECTION SERVICES**

REF: CP/CS/EM/EI/01

Minimum Requirements: Grade 12 • A relevant Degree in Nature Conservation or Environmental Management. • Valid Driver's licence (Code B) • 5-8 Years experience in Conservation or Environmental Management • At least 3 years Supervisory Experience • Proficiency in Microsoft Office (Word, Excel, and PowerPoint) • clear understanding of relevant national and local legislation applicable to environmental management, land management and conservation

Other Requirements: Project Management • Experience Environmental educational and training • Strong Communication and interpersonal skills • Must be physically fit and able to traverse rough and mountainous terrain over extended distances • Willingness and ability to work in all weather conditions

Responsibilities/Duties: Manage, conserve, and maintain Nature Reserves, Protected Areas, nature areas, Mountain Catchment areas, rivers and other Municipal Properties under the control of the Environmental Management section • Promote and implement environmental education and awareness programmes • Develop and integrate effective conservation and biodiversity legislation, policies, procedures, and guidelines to ensure organisational compliance and best practice • Contribute to risk management within own field of expertise • Supervise and manage teams and subordinates effectively • Ensure compliance with all legal and regulatory requirements applicable to the Municipality as both a local authority and landowner. • Work collaboratively with external service providers and contractors • Work collaboratively with external service providers and contractors • Compile reports and maintain accurate records • Liaise and engage with internal and external stakeholders • Draft specifications and assist with procurement processes, including tenders and formal quotations • Manage and coordinate EPWP (Expanded Public Works Programme) projects • Assist draft tender, Formal quotations and procurement related requirements for the sub-section. • Implement Environmental Management Plans according to legislative compliance requirements. • Support the sub-section in meeting departmental and organisational service delivery objectives.

Added Advantage: Environmental Management Inspector (EMI) course (Grade 2 or higher). • Minimum of 2 Years experience in Geographical and Information Systems (GIS)

Job related enquiries: Ms. Tammy Leibrandt 021 808 8180

General Enquiries: Ms. Lucretia Koegelenberg 021 808 8102 or Ms. Evan Williams 021 808 8059
or Lisa Patience 021 808 8064

Salary: R 420 598.99 - R 545 953.71

Plus Benefits

NOTE: Both the T-grade and post name is subject to re-evaluation and changes will be implemented on receipt of T.A.S.K outcome

Applications, clearly marked and accompanied by a completed official application form of Stellenbosch Municipality, a comprehensive CV, certified copies of qualifications and all documents required in terms of the minimum requirements of the advertisement, details of contactable referees, must be emailed to Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate:
Comprotect.Jobs@stellenbosch.gov.za

Applicants who do not meet all/any minimum requirement(s) of the post, or who fail to submit all required supporting documentation, will not be considered. Applicants are reminded that submission of an official Stellenbosch Municipality application form is compulsory. Application forms are available on the Stellenbosch Municipal website: <https://stellenbosch.gov.za>

Applications for the above-mentioned vacancy must be submitted via the provided email address only. No hand-delivered or posted applications will be accepted or considered.

*Please note: By applying for this position, candidates consent to verification checks relating to qualifications, criminal records, and any other relevant screening processes, and must be willing to be subjected to a rigorous evaluation and selection process. **Please note where driver's licenses are required shortlisted candidates will undergo a driver competency test.** Receipt of applications will not be acknowledged, and supporting documentation submitted will not be returned.*

Canvassing with Councillors, any decision-maker, or any member of the Selection Committee is strictly prohibited, and proof thereof will lead to disqualification.

Closing Date: 11 May 2026

Stellenbosch Municipality is an Equal Opportunity Employer. Candidates from designated groups, including persons with disabilities, are encouraged to apply. The provisions of the Employment Equity Act will be considered as part of the selection criteria and process. If you do not receive any feedback within ten (10) weeks after the closing date, please consider your application unsuccessful

For more information on vacancies, visit www.stellenbosch.gov.za.

The Council reserves the right not to make an appointment and further reserves the right to amend, vary or change the remuneration package attached to the post
