STELLENBOSCH
STELLENBOSCH • PNIEL • FRANSCHHOEK
MUNICIPALITY • UMASIPALA • MUNISIPALITEIT

(Re-advertisement)
SUPERVISOR / DRIVER: GRASS CUTTING
PARKS STELLENBOSCH
COMMUNITY SERVICES
COMMUNITY AND PROTECTION SERVICES
REF: CP/CS/PC/PPTW/09

The successful incumbent will report to the Foreperson: Parks Stellenbosch and must be in possession of:

Minimum requirements: Grade 10 or equivalent ● 2-years Supervisory experience ● A valid Code C1 driver's licence with a valid PrDP with 2-years driving experience ● Mechanical Plant operator/ Tractor driver Certificate.

Other Requirements: Literacy and numeracy skills to execute worksheets and compile and complete reports • Must be suitable qualified to drive truck and tractor and transport staff • Willing to work overtime /standby • Good interpersonal skills and must be able to read, write, & speak in at least two of the three Western Cape Official languages (English, Afrikaans, isiXhosa) ● Ability to perform manual labour ● Willingness to work in all weather conditions ● Required to work outside normal working hours during and planned overtime ● Must be able to work in a team ● Must be physically fit and be able to lift heavy objects and help interdepartmentally when required.

Duties/Responsibilities: Responsible for the maintenance of Parks and Public Open Spaces, implementation of operational plans to present standards and best practices in a sustainable way ● Responsible to supervise the personnel and assist the foreperson by planning work schedules ahead in co-operation with the Superintendent according to the operating budget ● Supervising, organizing and co-coordinating the maintenance of Parks and Public Open Spaces according to operational plan ● Identifying and reporting matters to receive attention ● ensure safe work procedures in terms of the Occupational Health and Safety Act ● ensuring that the planned work schedule is carried out in a productive way to meet the expected standards; ensure a well-trained, effective and empowered workforce; discipline subordinates and giving instructions ● Assist with planting, pruning and watering of trees in Parks and Public Open Spaces. Function within the code of conduct for municipal employees and according the Batho Pele principles ● Manage and maintain the vehicles, mechanical equipment and tools allocated to the section to ensure that the equipment provided to carry out tasks is functional and the necessary care taken of it being Municipal assets.

Job related enquiries: Ms Nomphelo Pindani 021 808 8415 or Ms Nazeema Mohamed 021 808 8235

General enquiries: Ms Lucretia Koegelenberg 021 808 8102 or Ms Evan Williams 021 808 8059 or Ms Lisa Patience 021 808 8064

Salary: R 211 502.15 – R 274 467.88 **Plus benefits**

Note: Both the T-grade and post name is subject to re-evaluation and changes will be implemented on receipt of a T.A.S.K outcome

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Applications, clearly marked and accompanied by an application form of Stellenbosch Municipality, a comprehensive CV, certified copies of qualifications and the details of contactable referees, must be emailed to the Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate: Comprotect.Jobs@stellenbosch.gov.za

Your application must be completed on an official application form of Stellenbosch Municipality and will not be considered if not submitted. Application forms can be found on the Stellenbosch Municipal website https://stellenbosch.gov.za

Applications for the above-mentioned vacancy must be sent via the given email. If not, it will not be considered. No hand-delivered or posted applications will be considered.

Please note: By applying for this position, the candidate consents to verification checks of qualifications, criminal records and must be willing to be subjected to a rigorous evaluation process. Receipt of applications will not be acknowledged and no supporting documentation will be returned. Canvassing with Councillors or any other decision-maker/ member of the Selection Committee, is not permitted and proof thereof will result in disqualification of your application

Closing date: 09 February 2026

Stellenbosch Municipality is an Equal Opportunity employer. Candidates from the designated groups, including those with disabilities, are encouraged to apply. The requirements of the Employment Equity Act will be considered as part of the selection criteria/process. If you do not hear from us within ten (10) weeks of the closing date, please regard your application as unsuccessful. For more details on vacancies, visit our website www.stellenbosch.gov.za. The Council reserves the right not to make an appointment and to add/amend/change the salary package.