



STELLENBOSCH
STELLENBOSCH • PNIEL • FRANSCHHOEK

MUNICIPALITY • UMASIPALA • MUNISIPALITEIT

**SENIOR SUPERINTENDENT: WATER RETICULATION
WATER & WASTEWATER SERVICES
INFRASTRUCTURE SERVICES
REF: IS/WWS/WWN/WN/01**

Minimum requirements: Recognised Trade Tested Artisan or Technical/Professional qualification • 5-years' experience of which at least 3 years must have been in a supervisory position • Specialized knowledge of water reticulation and operations • Valid Code B Driver's License • Computer literacy (MS Office, Internet, Outlook)

Other Requirements: Technical skills • Analytical skills • Supervisory skills • Problem-solving skills • Decision-making skill • Ability to work under pressure without tolerance for errors • Service delivery orientated • Language proficiency in at least two of the three official languages of the Western Cape (English, Xhosa and Afrikaans) • Human relations and communication skills.

Responsibilities/Duties: Identify and define the immediate, short and long term objectives/plans associated with water operations, to ensure critical objectives are identified and specific measures established to enable and guide the department to plan, manage and or prioritize outcomes accordingly • Plans, priorities and schedule project and maintenance work, to ensure the Depot is capably positioned in terms of material, equipment and personnel to achieve outcomes of the functional area maintenance programmes • Monitor and evaluate progress with regards to repair, construction, installation and maintenance type work, to ensure work undertaken is completed in accordance with laid down specifications, quality standards and cost measures as stipulated in contracts or works orders • Perform specific administrative tasks/activities associated with the updating and maintaining of records/information related to the activities/operations of the Depot, to ensure accurate operational information is maintained and made available on request and specific administrative reporting deadlines are complied with • Implement the department's communication/reporting strategies aimed at providing information, to ensure that accurate information is made available enabling and supporting decision making processes and contributing to collective and common understanding • Direct, control and supervise outcomes related to water reticulation and operations • Ensure a climate conducive for promoting and sustain motivational levels and productivity in order to enabling the department to meet its service delivery objectives • Ensure activities are executed in accordance with laid down instructions and guidelines and general and specific safety procedures are complied with • Perform specific tasks associated with the maintenance of heavy and/or specialized vehicles and equipment to ensure that vehicles are in a good condition.

Job related enquiries: Mr Leandro Hendricks 021 808 8725

General Enquiries: Ms Lucretia Koegelenberg 021 808 8102 or Ms Evan Williams 021 808 8059 or Ms Lisa Pafience 021 808 8064

Salary: R 450 932.65 - R 585 339.62

Plus benefits

Note: Both the T-grade and post name is subject to re-evaluation and changes will be implemented on receipt of a T.A.S.K outcome

Applications, clearly marked and accompanied by an application form of Stellenbosch Municipality, a comprehensive CV, certified copies of qualifications and the details of contactable referees, must be emailed to the Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate: infrastructurejobs@stellenbosch.gov.za

Your application must be completed on an official application form of Stellenbosch Municipality and will not be considered if not submitted. Application forms can be found on the Stellenbosch Municipal website <https://stellenbosch.gov.za>

Applications for the above-mentioned vacancy must be sent via the given email. If not, it will not be considered. No hand-delivered or posted applications will be considered.

Please note: By applying for this position, the candidate consents to verification checks of qualifications, criminal records and must be willing to be subjected to a rigorous evaluation process. Receipt of applications will not be acknowledged and no supporting documentation will be returned. Canvassing with Councillors or any other decision-maker/ member of the Selection Committee, is not permitted and proof thereof will result in disqualification of your application

Closing date: 19 May 2025



Stellenbosch Municipality is an Equal Opportunity employer. Candidates from the designated groups, including those with disabilities, are encouraged to apply. The requirements of the Employment Equity Act will be considered as part of the selection criteria/process. If you do not hear from us within ten (10) weeks of the closing date, please regard your application as unsuccessful. For more details on vacancies, visit our website www.stellenbosch.gov.za. The Council reserves the right not to make an appointment and to add/amend/change the salary package.