STELLENBOSCH
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# (Re-advertisement)
# SENIOR PROFESSIONAL OFFICER: WWTW (RURAL)
# WASTEWATER TREATMENT WORKS
# INFRASTRUCTURE SERVICES
# REF: IS/WWS/RWTW/01

**Minimum requirements:** National Diploma (NQF 6) in Water Care/Chemical Engineering/ Civil Engineering with major in Wastewater ● Eligible to Register/Registered as a Class V Process Controller (Wastewater) as per R 3630 or its amendment ● At least 5-years relevant experience of which 2-years must have been in a supervisory role ● In-depth knowledge of SCADA (supervisory control and data acquisition) ● A valid Code B Driver's license ● Basic literacy with respect to Microsoft Office software, (Word, Excel, PowerPoint and other related software programs

**Other Requirements:** Strong technical writing and communication skills • Strong analytical – and interpretation skills relevant laws, regulations, policies, best practices, etc. • High level of responsibility • Ability to give attention to detail • Mathematical skills • Interpersonal skills • Strong working knowledge on relevant wastewater engineering principles in civil, mechanical, electrical, hydraulics, hydrogeology, etc. ● Very strong knowledge in different applied technologies such as Membrane Technology • Willingness to work after normal working hours, and during emergencies • Solution seeking abilities • Planning and organisational skills • Ability to work under pressure and meet deadlines ● Supervisory skill • Language proficiency in at least two of the three official languages of the Western Cape (English, Xhosa and Afrikaans).

**Responsibilities/Duties:** Coordinate risk-based wastewater plans and operational activities within a defined wastewater treatment plant to ensure sustainability of all infrastructure essential for the sustainable treatment of wastewater, the protection of public health and the protection of the environment • Coordinate the effective management of all employees within the operational system for the purpose of maintaining a competent workforce to ensure sustainable delivery of services • Assist in the compilation of proposed operational budget to ensure that critical projects needed for the sustainability of the operations are NOT overlooked • Manages the operational expenditure • Evaluate effectiveness and efficiency of applied technologies and the utilization of assets needed to achieve operational objectives in a sustainable manner • Coordinate the optimization of activities of various treatment plants based on the findings and recommendations given by various technical investigations • Coordinate the entire wastewater quality management process to ensure compliance with the provisions of the National Water Services Regulator (NWS), Quality standards and norms • Coordinate the management and handling of customer complaints, customer education and awareness on wastewater related issues, customer care during wastewater crisis in order to improve service relationship i.t.o Batho Pele principles.

**Added advantage:** Knowledge of advanced wastewater treatment technologies specifically focused on Membrane Technology • B. Eng in Chemical Engineering with experience in commissioning of water or wastewater treatment plants.

**Job related enquiries:** Mr Shane Chandaka 021 808 8213

**General Enquiries**: Ms Lucretia Koegelenberg 021 808 8102 or Ms Evan Williams 021 808 8059 or Ms Lisa Patience 021 808 8064

**Salary: R 533 169.87 – R 692 025.18** **Plus benefits**

***Note: Both the T-grade and post name is subject to re-evaluation and changes will be implemented on receipt of a T.A.S.K outcome***

***Applications, clearly marked and accompanied by an application form of Stellenbosch Municipality, a comprehensive CV, certified copies of qualifications and the details of contactable referees, must be emailed to the Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate: infrastructurejobs@stellenbosch.gov.za***

***Your application must be completed on an official application form of Stellenbosch Municipality and will not be considered if not submitted. Application forms can be found on the Stellenbosch Municipal website https://stellenbosch.gov.za***

***Applications for the above-mentioned vacancy must be sent via the given email. If not, it will not be considered. No hand-delivered or posted applications will be considered.***

***Please note: By applying for this position, the candidate consents to verification checks of qualifications, criminal records and must be willing to be subjected to a rigorous evaluation process. Receipt of applications will not be acknowledged and no supporting documentation will be returned. Canvassing with Councillors or any other decision-maker/ member of the Selection Committee, is not permitted and proof thereof will result in disqualification of your application***

***Closing date: 09 February 2026***

***Stellenbosch Municipality is an Equal Opportunity employer. Candidates from the designated groups, including those with disabilities, are encouraged to apply. The requirements of the Employment Equity Act will be considered as part of the selection criteria/process. If you do not hear from us within ten (10) weeks of the closing date, please regard your application as unsuccessful. For more details on vacancies, visit our website www.stellenbosch.gov.za. The Council reserves the right not to make an appointment and to add/amend/change the salary package.***