



STELLENBOSCH
STELLENBOSCH • PNIEL • FRANSCHHOEK

MUNICIPALITY • UMASIPALA • MUNISIPALITEIT

**PROCESS CONTROLLERS CLASS IV x4
WASTEWATER TREATMENT WORKS
INFRASTRUCTURE SERVICES
REF: IS/WWS/WTW/18; IS/WWS/WTW/29; IS/WWS/WTW/19;
IS/WWS/RWTW/27**

Minimum requirements: Grade 11 or relevant post matric qualification (NTC 3, NQF 5, National Diploma or Degree)
• NQF 5 in Water Care as per the requirements of Regulation 3630 • 8-years continuous experience on a Class A or Class B Wastewater treatment works • Valid code B driver's license • At least 1-year supervisory experience.

Other Requirements: Must be willing to work shifts • Must be responsible and able to work in a team without supervision • Must be loyal to the team and employer • Must be physically fit and able to ascend/descend high structures • Registered with Department of Water Affairs as a Class IV • Must be prepared to move between all Wastewater plants in the WC024 area to aid career path • Leadership skills • Language proficiency in at least two of the three official languages of the Western Cape (English, Xhosa and Afrikaans).

Responsibilities/Duties: Coordinates risk-based waste water safety- and security planning and operational activities during a defined shift period of a Class A or B Waste Water Treatment Works • Coordinates the effective supervision of work personnel during a defined shift period of a Class A or B Waste Water Treatment Works in order to reduce organizational grievance, unplanned strikes, poor work productivity • Monitor and control plant stock • Evaluate effectiveness and efficiency applied technologies and the utilization of assets to achieve operational objectives during a defined shift period of a Class A or B Waste Water Treatment Works • Coordinates, controls and monitors the activities and operations of a Class A or B Waste Water Treatment Works during a defined shift period to ensure compliance with the prescribed effluent standards and other related policies • Coordinates and conducts operational- and compliance monitoring to ensure that the plant delivers of the waste water quality standards as prescribed by the Department of Water & Sanitation License permit or General Authorisation and the risk-based waste water quality monitoring programs • Supports the management and handling of all: customer complaints (includes both internal – and external customers) and also assist with customer handling during a waste water quality crisis • Undertakes basic preventative maintenance on plant equipment e.g. pumps, valves, water glands, filters, etc. • Undertakes basic repair work on plant equipment e.g. pumps, valves, lawn mowers, etc. • Coordinate the cleaning of building, sumps, reservoir • Supervise staff.

Job related enquiries: Mr James Beukes 021 808 8258

General Enquiries: Ms Lucretia Koegelenberg 021 808 8102 or Ms Evan Williams 021 808 8059 or Ms Lisa Pafience 021 808 8064

Salary: R 255 238.85 - R 331 350.28

Plus benefits

Note: Both the T-grade and post name is subject to re-evaluation and changes will be implemented on receipt of a T.A.S.K outcome

Applications, clearly marked and accompanied by an application form of Stellenbosch Municipality, a comprehensive CV, certified copies of qualifications and the details of contactable referees, must be emailed to the Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate: infrastructurejobs@stellenbosch.gov.za

Your application must be completed on an official application form of Stellenbosch Municipality and will not be considered if not submitted. Application forms can be found on the Stellenbosch Municipal website <https://stellenbosch.gov.za>

Applications for the above-mentioned vacancy must be sent via the given email. If not, it will not be considered. No hand-delivered or posted applications will be considered.

Please note: By applying for this position, the candidate consents to verification checks of qualifications, criminal records and must be willing to be subjected to a rigorous evaluation process. Receipt of applications will not be acknowledged and no supporting documentation will be returned. Canvassing with Councillors or any other decision-maker/ member of the Selection Committee, is not permitted and proof thereof will result in disqualification of your application

Closing date: 19 May 2025



Stellenbosch Municipality is an Equal Opportunity employer. Candidates from the designated groups, including those with disabilities, are encouraged to apply. The requirements of the Employment Equity Act will be considered as part of the selection criteria/process. If you do not hear from us within ten (10) weeks of the closing date, please regard your application as unsuccessful. For more details on vacancies, visit our website www.stellenbosch.gov.za. The Council reserves the right not to make an appointment and to add/amend/change the salary package.