STELLENBOSCH
STELLENBOSCH • PNIEL • FRANSCHHOEK
MUNICIPALITY • UMASIPALA • MUNISIPALITEIT

# (Re-advertisement)
# MANAGER: PLANNING, DESIGN & SUPPORT
# WATER & WASTEWATER SERVICES
# INFRASTRUCTURE SERVICES
# REF: IS/WWS/WSP/01

**Minimum requirements:** Engineering Degree (BEng/BSc Eng/B-Tech) • Registration as a Professional Engineer or Professional Engineering Technologist • Minimum competency Unit Standards as provided for in the MFMA or if not in possession of the Unit Standards be willing to obtain within 18 months of appointment • Minimum 10-years post qualification (Degree) experience with Water & Sanitation Planning, Design or Modeling. • Minimum 3-years' experience in a Managerial position • Valid Code EB drivers' licence • Computer literacy.

**Other Requirements:** Specialised knowledge of Water and Wastewater Treatment • Specialised knowledge or Water and Wastewater pumping systems • Sepcialised knowledge of Environmental Management processes • Sounds knowledge of the regulatory requirements pertaining to Water and Wastewater Services • Managerial and supervisory skills • Human relations and communication skills • Conflict handling skills • Ability to give attention to detail • High level of responsibility • Ability to work under pressure • Ability to assign priorities based on level of urgency and importance • Excellent Project Management Skills • Language proficiency in at least two of the three official languages of the Western Cape (English, Xhosa and Afrikaans).

**Responsibilities/Duties:** Plan, monitor, control and report on the design and construction of new bulk wastewater and bulk water Infrastructure and implementation of the master plans • Develop, update, monitor and report on a maintenance/operational plan of water and wastewater treatment plants • Develop policies, service standards and regulatory requirements for water and wastewater services provisioning in compliance to legislation • Manage all environmental processes within the Department • Compile and update potable water and wastewater services by-laws and regulations • Assist with the developing and updating of an asset and asset maintenance management system • Perform quality Control reporting functions with regard to Blue, Green and No Drop • Implement long term strategic plans for the Department • Implement Master Plans, Water Services Development Plan, Water Conservation and Water Demand Management Plan and outcomes of Water Services Audits • Assist with the compilation of the Department's capital budget • Liaise with stakeholders on Local, Provincial and National level • Assist with compilation of Risk Management plans, Maintenance Plans and Asset Management plans • Assist with any reasonable instruction or task as from time to time given by supervisor.

**Job related enquiries:** Mr Shane Chandaka 021 808 8213

**General Enquiries**: Ms Lucretia Koegelenberg 021 808 8102 or Ms Evan Williams 021 808 8059 or Ms Lisa Patience 021 808 8064

**Salary: R 614 665.14 – R 797 855.97** **Plus benefits**

***Note: Both the T-grade and post name is subject to re-evaluation and changes will be implemented on receipt of a T.A.S.K outcome***

---

***Applications, clearly marked and accompanied by an application form of Stellenbosch Municipality, a comprehensive CV, certified copies of qualifications and the details of contactable referees, must be emailed to the Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate: infrastructurejobs@stellenbosch.gov.za***

***Your application must be completed on an official application form of Stellenbosch Municipality and will not be considered if not submitted. Application forms can be found on the Stellenbosch Municipal website https://stellenbosch.gov.za***

***Applications for the above-mentioned vacancy must be sent via the given email. If not, it will not be considered. No hand-delivered or posted applications will be considered.***

***Please note: By applying for this position, the candidate consents to verification checks of qualifications, criminal records and must be willing to be subjected to a rigorous evaluation process. Receipt of applications will not be acknowledged and no supporting documentation will be returned. Canvassing with Councillors or any other decision-maker/ member of the Selection Committee, is not permitted and proof thereof will result in disqualification of your application***

***Closing date: 09 February 2026***

***Stellenbosch Municipality is an Equal Opportunity employer. Candidates from the designated groups, including those with disabilities, are encouraged to apply. The requirements of the Employment Equity Act will be considered as part of the selection criteria/process. If you do not hear from us within ten (10) weeks of the closing date, please regard your application as unsuccessful. For more details on vacancies, visit our website www.stellenbosch.gov.za. The Council reserves the right not to make an appointment and to add/amend/change the salary package.***