



STELLENBOSCH
STELLENBOSCH • PNIEL • FRANSCHHOEK

MUNICIPALITY • UMASIPALA • MUNISIPALITEIT

(Re-advertisement)

**ASSISTANT SUPERINTENDENT: MUNICIPAL PROPERTIES AND RIVERS
COMMUNITY SERVICES
COMMUNITY AND PROTECTION SERVICES
REF: CP/CS/EM/EI/05**

Minimum Requirements: Grade 12 • Certificate in Nature Conservation/ Environmental Management • 2- years' relevant experience • A valid Code C1 drivers' licence with a valid PDP.

Other Requirements: Effective human relations and communication skills • Language Proficiency in at least two of the three Western Cape official languages (English, Afrikaans, Xhosa) • A willingness and availability to perform Standby duties and work overtime as and when required and to work in all weather conditions • Must be physically fit and able bodied • Supervisory skills.

Responsibilities/Duties: Responsible to ensure the implementation of sustainable environmental operations according to management and maintenance plans • Ensure operations are executed within areas of responsibility • Responsible for maintenance and the rehabilitation of rivers and municipal properties • Conduct Administrative duties • Conduct general environmental education and awareness • Supervise subordinates by applying supervisory skills • Assist in the daily planning of tasks to subordinates and control execution thereof • Compile operational reports • Responsible for project management in terms of planning, monitoring and evaluation of projects • Responsible for asset management control • Work overtime and perform standby duties • Able to work in all weather conditions.

Added Advantage: Diploma in Nature Conservation/ Environmental Management.

Job related enquiries: Ms Tammy Leibrandt 021 808 8180

General enquiries: Ms Lucretia Koegelenberg 021 808 8102 or Ms Evan Williams 021 808 8059 or
Ms Lisa Patience 021 808 8064

Salary: R 356 261.52 – R 462 450.15

Plus benefits

Note: Both the T-grade and post name is subject to re-evaluation and changes will be implemented on receipt of a T.A.S.K outcome

Applications, clearly marked and accompanied by an application form of Stellenbosch Municipality, a comprehensive CV, certified copies of qualifications and the details of contactable referees, must be emailed to the Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate: Comprotect.Jobs@stellenbosch.gov.za

Your application must be completed on an official application form of Stellenbosch Municipality and will not be considered if not submitted. Application forms can be found on the Stellenbosch Municipal website <https://stellenbosch.gov.za>

Applications for the above-mentioned vacancy must be sent via the given email. If not, it will not be considered. No hand-delivered or posted applications will be considered.

Please note: By applying for this position, the candidate consents to verification checks of qualifications, criminal records and must be willing to be subjected to a rigorous evaluation process. Receipt of applications will not be acknowledged and no supporting documentation will be returned. Canvassing with Councillors or any other decision-maker/ member of the Selection Committee, is not permitted and proof thereof will result in disqualification of your application

Closing date: 09 February 2026



Stellenbosch Municipality is an Equal Opportunity employer. Candidates from the designated groups, including those with disabilities, are encouraged to apply. The requirements of the Employment Equity Act will be considered as part of the selection criteria/process. If you do not hear from us within ten (10) weeks of the closing date, please regard your application as unsuccessful. For more details on vacancies, visit our website www.stellenbosch.gov.za. The Council reserves the right not to make an appointment and to add/amend/change the salary package.
