



STELLENBOSCH
STELLENBOSCH • PNIEL • FRANSCHHOEK

MUNICIPALITY • UMASIPALA • MUNISIPALITEIT

**ASSISTANT SUPERINTENDENT CLASS 4: WEMMERSHOEK
WASTEWATER TREATMENT WORKS
WATER & WASTEWATER SERVICES
INFRASTRUCTURE SERVICES
REF: IS/WWS/RWTW/ 26**

Minimum requirements: NTS 3 in Wastewater Treatment or equivalent • Registered as a Class III - IV process controller (Waste Water and Water treatment) according to the National Water Act (Act 36 of 1997) Regulation 813 • 3-5 years relevant experience in middle management operations in Waste Water Treatment disciplines is preferred of which 2 years must be in a supervisory role • A valid Code B driver's license • Computer literacy: MS Office.

Other requirements: Effective human relations and communication skills • Language Proficiency in at least two of the three Western Cape official languages (English, Afrikaans, Xhosa) • A willingness and availability to perform Standby duties and work overtime as and when required and to work in all weather conditions • Must be physically fit and able bodied • Knowledge and understanding of the batch process system • Supervisory skills • Communication, interpersonal and mathematical skills is a prerequisite for this post as well as a good understanding of SCADA to monitor operations at the wastewater treatment plant.

Responsibilities and duties: Ensuring the Operation of the Waste Water Treatment Plants (Wemmershoek) and the Effluent Quality Management Program according to Management and Operational Strategies • Monitoring and maintaining of processes at the Wastewater Treatment and monitor personnel • Optimising the utilization of staff, resources and operating functions • Plans and compiles work program for the different subordinates • Ensures effective management of safety and administration • Liaises with immediate superior with regards to progress of operations • Ensures that all activities are carried out in an acceptable manner • Implementing Occupational Health and Safety • Implementing Discipline • Liaising with contractors, other departments and members of the public • Liaising with internal or external support providers on the maintenance of the works • Laboratory functions

Job related enquiries:

Mr Paul Joubert 021 808 8209 or Mr James Beukes 021 808 8283

General Enquiries:

Ms Lucretia Koegelenberg 021 808 8102 or Ms Evan Williams 021 808 8059 or
Ms Lisa Patience 021 808 8064

Salary: R 339 264.37 - R 440 386.77

Plus benefits

Note: Both the T-grade and post name is subject to re-evaluation and changes will be implemented on receipt of a T.A.S.K outcome

Applications, clearly marked and accompanied by an application form of Stellenbosch Municipality, a comprehensive CV, certified copies of qualifications and the details of contactable referees, must be emailed to the Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate: infrastructurejobs@stellenbosch.gov.za

Your application must be completed on an official application form of Stellenbosch Municipality and will not be considered if not submitted. Application forms can be found on the Stellenbosch Municipal website <https://stellenbosch.gov.za>

Applications for the above-mentioned vacancy must be sent via the given email. If not, it will not be considered. No hand-delivered or posted applications will be considered.

Please note: By applying for this position, the candidate consents to verification checks of qualifications, criminal records and must be willing to be subjected to a rigorous evaluation process. Receipt of applications will not be acknowledged and no supporting documentation will be returned. Canvassing with Councillors or any other decision-maker/ member of the Selection Committee, is not permitted and proof thereof will result in disqualification of your application

Closing date: 19 May 2025



Stellenbosch Municipality is an Equal Opportunity employer. Candidates from the designated groups, including those with disabilities, are encouraged to apply. The requirements of the Employment Equity Act will be considered as part of the selection criteria/process. If you do not hear from us within ten (10) weeks of the closing date, please regard your application as unsuccessful. For more details on vacancies, visit our website www.stellenbosch.gov.za. The Council reserves the right not to make an appointment and to add/amend/change the salary package.
