



**MANAGER: WASTEWATER TREATMENT
WATER AND WASTEWATER SERVICES
INFRASTRUCTURE SERVICES
REF: IS/WWS/WWT/01**

Minimum Requirements: Engineering Degree (Minimum NQF 7 – BEng/BSc Eng/B-Tech) • Registration as Professional Engineer or Professional Engineering Technologist • Minimum Competency Units Standards as provided for in the MFMA or if candidate is not in possession of the unit standards be willing to obtain within 18 months of appointment • Minimum 10 years post qualification (Degree) experience in Wastewater Treatment • Minimum 3 years' experience in a Managerial position • Code EB Drivers' license • Computer literacy (MS Office Applications).

Other Requirements: Sound understanding of the regulatory requirements pertaining to Wastewater • Sound report-writing and oral communication skills in at least two of the three Western Cape official languages (English, Afrikaans, Xhosa) • Supervisory skill • Sound interpersonal relations and negotiation skills • Ability to work in project teams • Ability to function effectively under pressure and meet deadlines • Good management, human relations, interpersonal and communication skills • Ability to give attention to detail • High level of responsibility • Ability to handle conflict • Strategic planning and financial management skills • Understanding of risk and performance management • Problem solving skills • Proficiency with the design of processes and technology selection for Wastewater Treatment • Sound knowledge of the maintenance of Wastewater Equipment.

Added Advantage: Experience in Plant commissioning
• Specialization in wastewater treatment)

Responsibilities/Duties: Responsible for the planning, design, construction, operation and maintenance of the wastewater treatment infra-structure and associated works • Responsible for the Pollution Control function, industrial effluent control and the Laboratory Services function • Managing final quality standards in compliance with the requirements of the Department of Water and Sanitation • Managing resources (personnel, budget, material, plant and equipment) associated with the treatment of wastewater and associated works • Maintain the Asset Register and data for this function • Manage Green Drop/IRIS Programmes • Tender Compilation, evaluation and management of Capital Projects • Risk Management and control according to wastewater safety Plans, Maintenance Plans, Asset Management plans and other relevant legislation • Implement & enforce local by-laws and policies associated with wastewater services • Upkeep of relevant as-built plan information • Upkeep of relevant Operational Manuals • Daily administration of the Wastewater section • Liaise with the legal department in connection with contracts and tender documentation • Regular site visits and inspections (including afterhours when needed) • Using specialist computer applications/ simulation software • Adherence to OHS Act

Job related enquiries: Mr. Paul Joubert 021 808 8209

General Enquiries: Ms. Lucretia Koegelenberg 021 808 8102 or Ms. Evan Williams 021 808 8059 or
Ms. Lisa Patience 021 808 8064

Salary: R 692 025.18 – R 898 298.74

Plus benefits

Applications, clearly marked and accompanied by the application form, a comprehensive CV, certified copies of qualifications, licenses and the details of contactable referees, must be emailed to the Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate: infrastructurejobs@stellenbosch.gov.za

Your application must be completed on an official application form of Stellenbosch Municipality and will not be considered if not submitted. Application forms can be found on the Stellenbosch Municipal website <https://stellenbosch.gov.za>

Applications for the above-mentioned vacancy must be sent via the given email. If not, it will not be considered. No hand-delivered or posted applications will be considered.

Please note: By applying for this position, the candidate consents to verification checks of qualifications, criminal records and must be willing to be subjected to a rigorous evaluation process. Receipt of applications will not be acknowledged and no supporting documentation will be returned. Canvassing with Councillors or any other decision-maker/ member of the Selection Committee, is not permitted and proof thereof will result in disqualification of your application.

Closing date: 16 January 2026



Stellenbosch Municipality is an Equal Opportunity employer. Candidates from the designated groups, including those with disabilities, are encouraged to apply. The requirements of the Employment Equity Act will be considered as part of the selection criteria/process. If you do not hear from us within ten (10) weeks of the closing date, please regard your application as unsuccessful. For more details on vacancies, visit our website www.stellenbosch.gov.za The Council reserves the right not to make an appointment and to add/amend/change the salary package.
