

## IDP PUBLIC PARTICIPATION

DWARSRIVIER VALLEY | WARDS: 3 & 4 December 2021

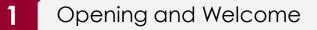


MUNISIPALITEIT • UMASIPALA • MUNICIPALITY

## Agenda



#### Presenter: Director Planning and Economic Development – Mr Anthony Barnes



- Legal Framework
- **3** Timeline: 5th Generation Integrated Development Plan (IDP) 2022 2027
- 4 IDP Public Participation Process (December 2021 May 2022)
- 5 Objectives: IDP Public Participation & Public Participation Model
- 6 Services Request/s
- 7 2021/22 Community Feedback Per Portfolio
- 8 2022 2027 Ward Priorities?

Announcements

## List of Abbreviations



Abbreviation	Description
ВАС	Bid Adjudication Committee
CBD	Central Business District
CCTV	Closed-circuit Television
COCT	City of Cape Town
CV	Curriculum Vitae
CWDM	Cape Winelands District Municipality
DCAS	Department of Cultural Affairs and Sport: Western Cape
DSD	Department of Social Development: Western Cape
DWS	Department of Water and Sanitation
ECD	Early Childhood Development
EPWP	Expanded Public Works Programme
EVDS	Electronic Vaccination Data System
GAP	Affordable Housing
GIS	Geographic Information System
HDA	Housing Development Agency
ICT	Information and Communication Technology
IDP	Integrated Development Plan
LED	Local Economic Development
LUPA	Western Cape Land Use Planning Act, 2014 (Act No. 3 of 2014)
МауСо	Mayoral Committee
MPT	Municipal Planning Tribunal
mSDF	Municipal Spatial Development Framework
MTREF	Medium Term Revenue Expenditure Framework
МОА	Memorandum of Agreement
NEMA	National Environmental Management Act, 1998 (Act No. 107 of 1998)
NERSA	National Energy Regulator of South Africa

## List of Abbreviations



Abbreviation	Description
NMT	Non-motorised Transport
PPE	Personal Protective Equipment
PDoH	Provincial Department of Health
PGWC	Provincial Government Western Cape
PMU	Project Management Unit
RSEP	Regional Social Economic Programme
SCM	Supply Chain Management
TRA	Temporary Relocation Area
WCED	Western Cape Education Department



## November / December 2021:

## Opportunity to provide feedback to the public on **year 5** of the **4<sup>th</sup> Generation IDP**.

Opportunity to engage the public w.r.t. drafting of the **5<sup>th</sup> Generation IDP**.

The **public and all stakeholders** of the municipality are encouraged to submit inputs and comments to the municipality **by Wednesday**, **12 January 2022**.

## Legal Framework





### MSA Section 25(1)(a)(b)

Each municipal council must, within a prescribed period after the start of its elected term, adopt a single, inclusive and strategic plan for the development of the municipality which –

(a) links, integrates and co-ordinates plans and takes into account proposals for the development of the municipality; and

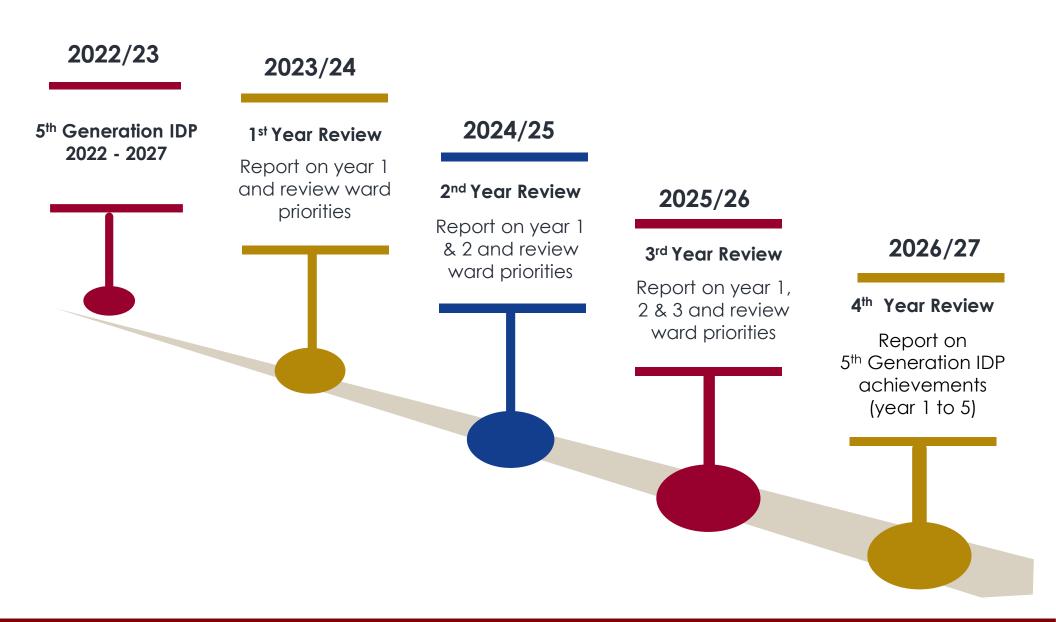
(b) aligns the resources and capacity of the municipality with the implementation of the plan.

### MSA Section 29(1)(b)

The process followed by a municipality to draft its Integrated Development Plan, including its consideration and adoption of the draft plan, must through appropriate mechanisms, processes and procedures established in terms of Chapter 4, allow for –

- (i) The local community to be consulted on its development needs and priorities; and
- (ii) the local community to participate in the drafting of the Integrated Development Plan; and organs of state, including traditional authorities, and other role players to be identified and consulted on the drafting of the integrated development plan.

## Timeline: 5th Generation IDP 2022 – 2027

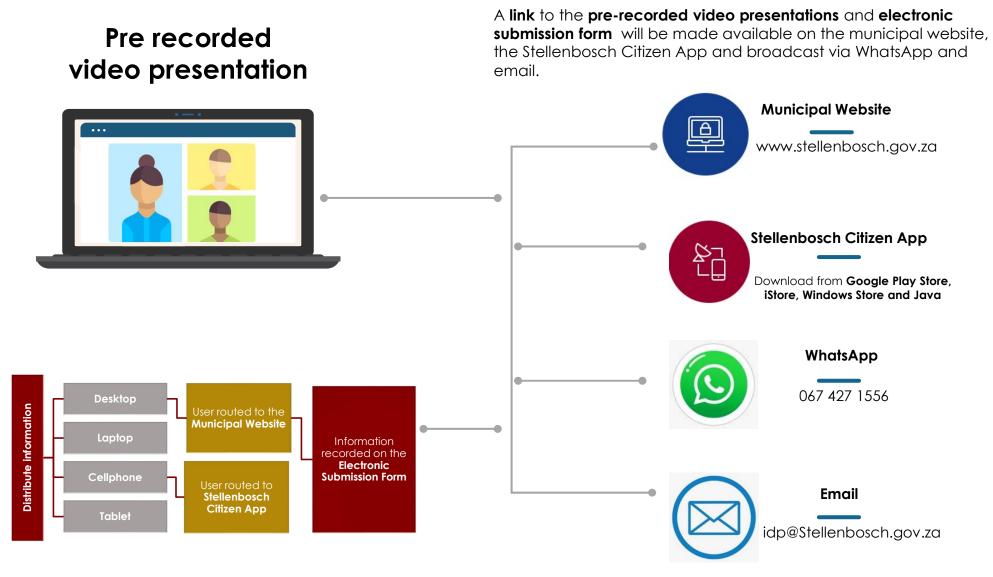






## Public Participation Model: November 2021 – January 2022





## Service Request/s



## Let's FiX It

Please report all water, electrical, roads stormwater, refuse removal and area cleaning issues to the municipality directly:

Stellenbosch / Klapmuts / Kayamandi / Jamestown / Raithby 021 808 8215 / 8953 / 8343

> Dwarsrivier Region / Franschhoek 021 808 8632

> > After Hours For All Regions 021 808 8890 / 8891

Alternatively, send an email to engineering.services@stellenbosch.gov.za or WhatsApp us on 0769510768

#### IF WE DON'T KNOW ABOUT IT, WE CANNOT FIX IT.



## 2021/22 COMMUNITY FEEDBACK PER PORTFOLIO



# PORTFOLIO: Planning, Local Economic Development and Tourism





### **Unemployment and Job Creation**

Job creation, though a serious concern at the local government level, is not a municipal mandate, however, the Stellenbosch Municipality continue to create an enabling environment for investment to contribute to job creation through economic development strategies and business development.

Currently, the number of Expanded Public Works Programme (EPWP) Projects have been increased and additional funding provided to ensure that more job opportunities are created.

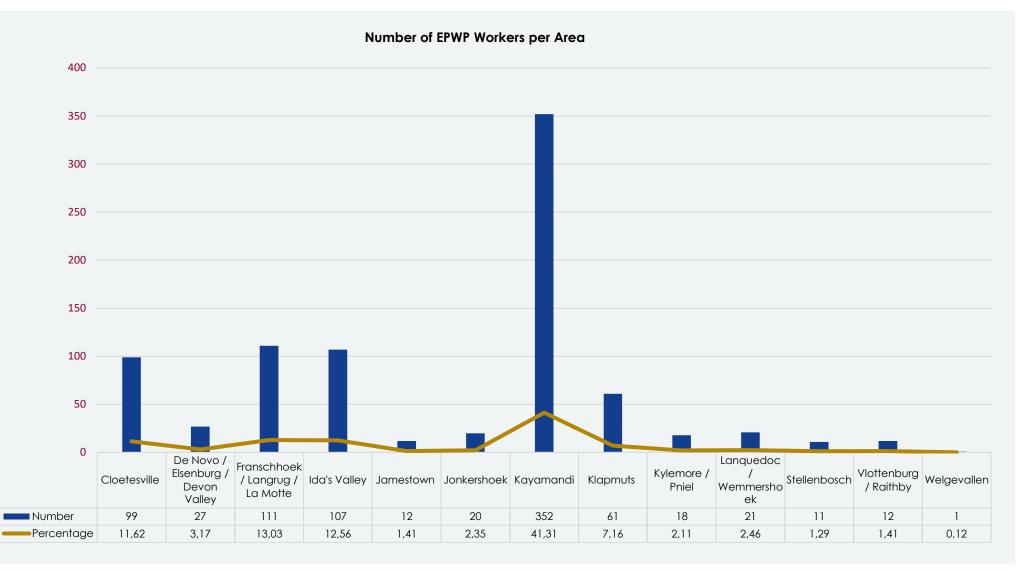
EPWP contracts are awarded in terms of the Memorandum of Agreement (MOA) between the municipality and National Public Works (NPW). The EPWP is therefore different from the Fixed-Term Contracts offered by the municipality.

The municipality will provide EPWP contracts for residents registered on the Municipal Jobseekers Database, and through the database, the municipality can accurately monitor the manner the contracts are allocated by each user department.

Currently, all employment opportunities within the municipality are made available through the Human Resources Policy governing recruitment and selection. There are also other employment mechanisms that are implemented within the municipality through various funding resources, e.g. EPWP, Provincial and National Government funded internships, etc.

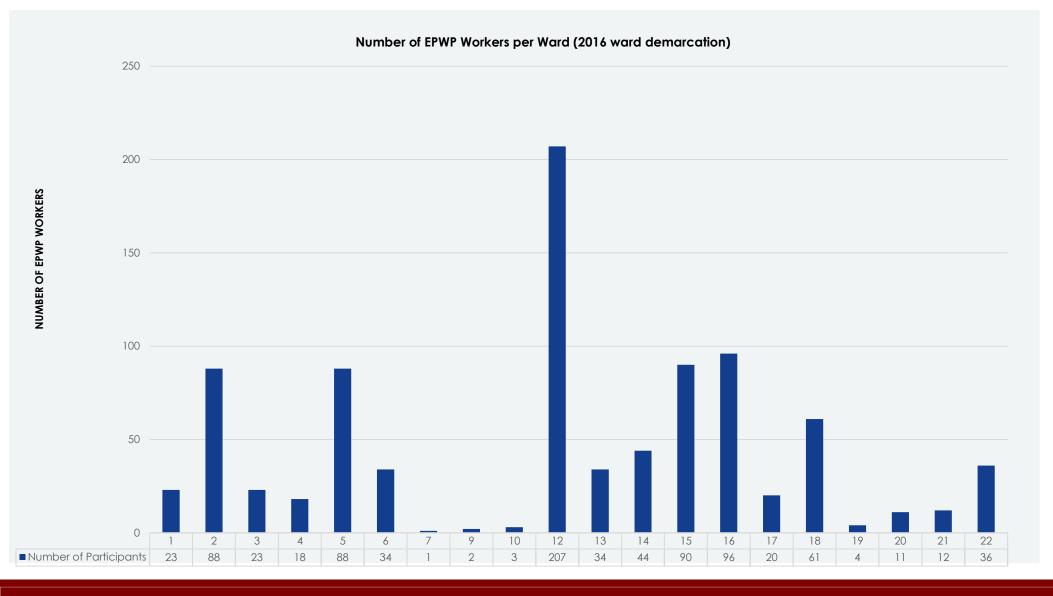


### Number of EPWP Workers Per Area (Q1 and Q2 of 2021/22)



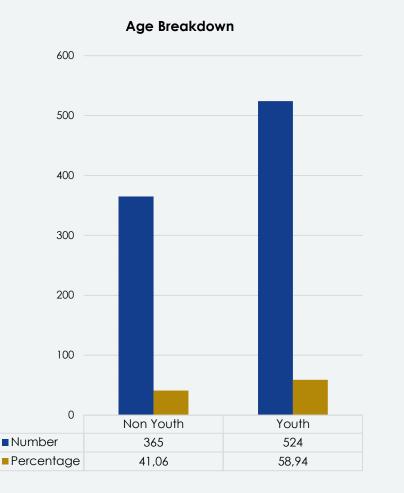


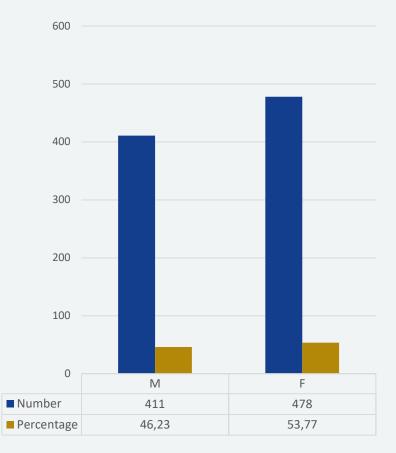
### Number of EPWP Workers per Ward (Q1 and Q2 of 2021/22)





### Number of EPWP per Age and Gender Breakdown (Q1 and Q2 of 2021/22)





#### Gender Breakdown

## Planning, Local Economic Development and Tourism



## Tourism

## **Local Economic Development**



- The municipality is currently finalising the draft Stellenbosch Municipality Economic Development Strategy, which will be subjected to a public participation process.
- Funding is provided for qualifying Local Tourism Organisations ("LTO"). The request for LTOs to submit proposals for the 2022/23 financial year will be advertised during January 2022.

#### WCO24

- Industrial park areas are designated within Klapmuts, Cloetesville and Kayamandi.
- The need for additional light industrial parks must be evaluated and must be inform by the Economic Development Strategy.

#### Wemmershoek: Land for businesses to operate

An item will, in due time, be submitted to Council to make Erf 4 and 5 available for business purposes in Wemmershoek.

## PORTFOLIO: Integrated Human Settlements



## **Housing Development**

Housing is a challenge as resources and allocations from the National and Provincial governments remain limited, and the housing backlog remains tremendous.

#### **Backyard Dwellers**

The Directorate: Infrastructure Services has launched an investigation into the possibilities of providing basic services for backyarders, by taking into account the necessary legislation that prohibits the municipality from working on privately owned land.

#### Land for housing plots

- All housing projects are done in accordance with the approved Housing Pipeline for the entire municipal area (WC024).
- The Housing Pipeline as well as guidelines from the National and Provincial Human Settlements Department determine the scale of Housing Projects. Currently, there is a preference for the regionality (across Wards) and mega-developments and a departure from settlement / neighbourhood-based housing projects.



## Housing Development

#### Lanquedoc, Meerlust and Wemmershoek

- Meerlust: The Housing Development Agency has been appointed to investigate and report on the potential for township establishment for Meerlust. The Housing Development Agency is currently in negotiations with the National Department of Public Works and Infrastructure for the transfer of the settlement to the municipality.
- Lanquedoc: The municipality does not own any land parcels in Lanquedoc, therefore no further development options can be undertaken.
- **Wemmershoek:** A feasibility study that served before Council indicated that no housing development possible in this area given the environmental sensitivity of the area.

#### Kylemore and Pniël

- Kylemore: In accordance with the Housing Pipeline, that was approved by Council, the only housing opportunity is currently being explored on Erf 64 in Kylemore that is currently owned by the National Department of Public Works and Infrastructure.
- Regarding Erf 64, the Housing Development Agency has been appointed to facilitate the transfer of land in favour of Stellenbosch Municipality. The municipality was informed in early November 2021 that National Treasury has approved the transfer and a Power of Attorney will be issued shortly.
- Pniël: No land has been identified or investigated in Johannesdal or Pniël.

## **Integrated Human Settlements**

## Title Deeds

- The Title Deeds Restoration Programme is currently ongoing. However, challenges have been encountered with deceased owners who have passed on without having a Will in place and dependents failing to report deceased estates at the Office of the Master of the High Court for an estate administrator to be appointed to commence with the transfer process.
- The number of title deeds handed over in these wards during the 1st & 2nd quarters of the 2021/22 amounts to 3.
- The handover of historical and new title deeds to their rightful beneficiaries is a continuous and ongoing process.

#### Number of title deeds issued from 2016 - 2021



## PORTFOLIO: Parks, Open Spaces and Environment



## Parks, Open Spaces and Environment



## **Cleaning of rivers**



#### WCO24 (Greater Stellenbosch)

- EPWP projects were used to clean all rivers.
- Only vegetation will be removed from river verges by EPWP teams.

### **Parks**



#### Wemmershoek, Lanquedoc and Meerlust

No park will be installed as there is an existing park opposite the Hall.

#### Burial Space: Pniël and Kylemore

- No funding is available on the 2021/22 budget for upgrading / new durable fencing, security and gates in Pniël. An application was made to rezone the space in Kylemore as it is not zoned as a municipal cemetery.
- No burials may take place in these areas until the space is rezoned.

## Parks, Open Spaces and Environment

## **Open Spaces**

#### Planting and maintaining of trees

- Trees are managed and maintained as per the annual plan of operations of Urban Forestry.
- Trees can only be planted if there is no underground infrastructure and is also based on the availability of trees.
- The planting of trees is also subject to the wayleave application process.

#### **Swimming Pools**

No space and funding are available on the current budget to construct swimming pools.

#### Cutting of grass

Cutting of grass takes place regularly in a six-week cycle in parks and main roads.

#### Environmental plans and policies

- Provisions were made in the current financial year for Environmental Management Plans to be implemented by conducting Alien Clearing, Firebreak Maintenance and Preparation, River Cleaning and Erosion control.
- Environmental Policies are being enforced to manage the natural environment sustainably.

#### Pniël and Kylemore

No funding is available on the 2021/22 budget for upgrading / new durable fencing, security and gates in Pniël and Kylemore cemetery.

## PORTFOLIO: Youth, Sport and Culture

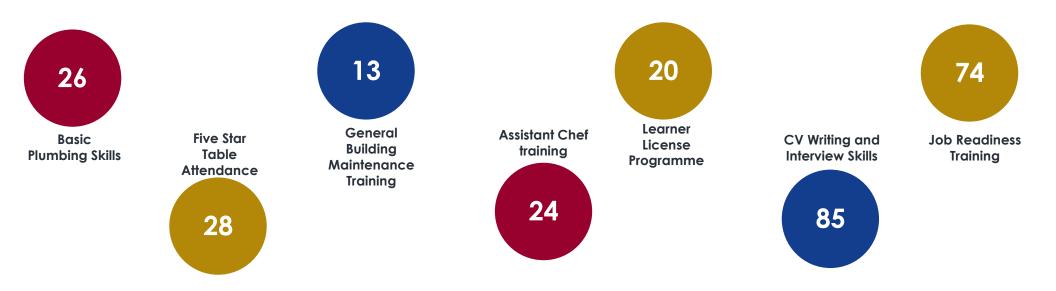


## Youth

#### WCO24 (Greater Stellenbosch)

**The Mayoral Youth Skills Development Programme.** This programme originated from the high unemployment rate among local youth and the need for access to skills development. All courses included a practical placements component along with a job preparedness programme focusing on life-skills. The success of the practical placement was challenged due to the struggles experienced in the hospitality industry.

#### Number of successful applicants per course:





## Youth, Sport and Culture



## Youth



#### La Motte, Pniël, Kylemore,

 Job readiness training was conducted with 159 youth.

## Sport



#### WCO24 (Greater Stellenbosch)

All sport grounds vandalism incidents were reported to Law Enforcement.

#### Wemmershoek, Lanquedoc and Meerlust

Funding is needed for the appointment of a professional consultancy team and a service provider to construct a new clubhouse at the Wemmershoek Sport Facility.

## PORTFOLIO: Infrastructure Services



## Infrastructure Services



### Water and Wastewater Services

#### **Upgrading of Pniël WWTW**

- Construction is in progress and expected completion date is 30 September 2022.
- The upgrading will increase the capacity of works from 1,3ml to 4,5 ml per day.

#### Upgrades and new infrastructure

Bulk Water Supply including bulk pipelines and two new reservoirs (2ml and 6ml).

#### Indigent Household Leak Repair Programme & Water Demand Management Devices (WDMDs)

Indigent households are assisted with internal / private leaks in their property and WDMDs are installed free of charge to allow access to free water.

#### **Borehole augmentation**

- The municipality is in the process to obtain Water Use Licence Authorisations (WULAs) to augment the existing water supply from the City of Cape Town (COCT).
- The Kylemore Borehole and Purification plant is completed.

## Waste Management

#### WCO24 (Greater Stellenbosch)

Door-to-door refuse collection service and area cleaning service is ongoing.

#### **Implementation of Waste Minimisation Projects**

This is ongoing, with door-to-door household recyclable collections, builders' rubble crushing and green waste shredding at the landfill.

#### Extension of the landfill site

- This project is in process.
- A Design Engineer has been appointed to undertake the design of the new cells and associated infrastructure.
- Eskom is busy finalising new servitudes for the relocation of the powerlines, which will enable the extension of the landfill site.
- All environmental authorisations have been received.



## **Electrical Services**

#### Streetlights in Kylemore

- According to Eskom, 95 per cent of faulty streetlights have been repaired.
- The remainder of the repairs to be done were sent to Eskom for follow-up, and Stellenbosch Municipality is awaiting feedback.

#### Maintenance of streetlights - ESKOM

- The municipality is engaging with Eskom on the streetlighting takeover, with Jamestown having been concluded in May 2021.
- Customers are encouraged to report all complaints to the "let's fix it" number 021 808 8343 / 021 808 8215 / 021 808 8953 or send an email to <u>engineering.services@stellenbosch.gov.za</u>.

## **Electrical Services**

#### Streetlights to be installed or fixed in Wemmershoek.

- All streetlights maintained by Stellenbosch Municipality are in working condition.
- Four new floodlights will be installed to provide lighting in the open field / gravel road opposite the sewage plant.
- Furthermore, the municipality, due to the poor service from Eskom, started streetlighting takeover projects, with Jamestown streetlights being the first to be taken over.
- Other areas will include Wemmershoek, which will follow once the network has been brought by Eskom to a level that allows for such takeover by the municipality.

#### Electricity network upgrades in Pniël

A consultant was appointed to assist with the electricity network upgrades in Pniël.



## Roads, Transport & Stormwater (RTS) and Traffic Engineering

#### WCO24 (Greater Stellenbosch)

#### **Traffic Calming**

Traffic Calming feasibility studies and assessments have been carried out, implementation is scheduled for the 2<sup>nd</sup> and 3<sup>rd</sup> quarters of the 2021/22 financial year.

#### Roads, Stormwater and Traffic Engineering

In terms of available capital and operational budget, approved for the 2021/22 financial year. The following Departmental Programmes are currently underway:

- Road and Periodic Reseal Programme; and
- Intersection Improvements (planning currently underway for the next round of intersection upgrades).

#### Franschhoek: Safety at the R45 road must be prioritized

Planning for the upgrading of the Le Roux and R45 Intersection is currently underway. The municipality will continue with efforts to identify and propose measures to improve safety along the R45.

# PORTFOLIO: Community Development and Protection Services





## Safety and Security

#### Neighbourhood Watches (NHW)

NHW volunteers are being sought. The department assists with the registration of new NHWs. CPF establishment is a SAPS competency.

- Ward 3 (Wemmershoek and Hollandsche Molen): The department has assisted the accredited NHWs with safety equipment to enable them with their operational duties such as warm jackets, reflective bibs, stun batons, torches, fire extinguishers, and bicycles.
- **Ward 4** (Kylemore and Simonsberg): Neighbourhood Watch has been registered.
- Simonsberg received safety equipment's to enable them with their operational duties such as warm jackets, reflective bibs, stun batons, torches, fire extinguishers.
- \* Kylemore received no equipment because they were only recently accredited.

The training of NHW members have been prioritised in conjunction with the Department of Community Safety and Stellenbosch Municipality and is in progress. When this is done, the focus will shift to school safety.

Ward 3 or Ward 4: NHW did not receive any training.

#### Criminal and illegal activities

- \* Safety and security is a primary function of SAPS. The Municipal Law Enforcement is there to assist.
- Weekly operations are performed throughout the Greater Stellenbosch, and it includes Wards 3 and 4.

#### Appointment and delegation of law enforcement officers

The appointment of additional staff is subject to funding. Temporary Peace Officers were appointed in the CBD for the Parking project.

## **Community Development and Protection Services**



## Safety and Security

#### Smoke alarms

Smoke detectors have been installed in Wemmershoek, Bosbou, and the Giff.

#### Risk assessment

All wards have had disaster risk assessments completed.

#### **School Patrols**

- Traffic Services do random patrols in all areas.
- + However, due to limited staff resources, regular patrols around schools cannot be guaranteed continuously.
- The municipality does assist with the training of scholar patrols where it is required.
- Discussions took place between Stellenbosch Municipality and the Department of Community Safety for the implementation of the walking bus project in the area.

#### Installation of CCTV cameras

Cameras are monitored. A Camera Master Plan has been developed which will guide the placing and installation of future CCTV cameras.

- Ward 3: Cameras were purchased and received. Wayleaves applications were handed in at the Department: Engineering Services for approval. Thereafter, it will be forwarded to Provincial Government for approval.
- Ward 4: The project for 2021/22 financial year has been finalised. The camera at the Giff will be installed during 2022/23 financial year should, the wayleave be approved by the Provincial Government.



#### **Elderly Persons**

1	Transversal	WC	O24 (Greater Stellenbosch)
1	Services to elderly persons were severely compromised by the COVID-19 pandemic.		Electronic Vaccination Data System (EVDS) Registration: Assisted with the registration at Old Age Homes, Elderly Citizen Community Clubs,
4	As the most vulnerable group of citizens all non- essential events were postponed or cancelled.		Door 2 Door and at Vaccination Sites.
4	The services that were delivered focused on COVID-19 awareness, prevention and vaccination.		Distribution of awareness information and Personal Protective Equipment (PPE) to Old Age Homes and Community Clubs relating to COVID- 19.
\$	Attention was also paid to the impact of mental health on the elderly resulting from social isolation.		



### Early Childhood Development (ECD) and Children Programmes

Tro	ansversal	W	CO24 (Greater Stellenbosch)	Frc	Inschhoek/ Dwarsriver Valley
*	The municipality continues to work towards strengthening relationships with grassroots organisations to the benefit of local ECDs. Collaborative approach towards the development of the sector will continue.	* * *	<ul> <li>Workplace Readiness and PPE compliance programme at ECD facilities.</li> <li>Capacity building and access to information related to Early Childhood Development (ECD) registration in collaboration with Department of Social Development (DSD), Cape Winelands District Municipality (CWDM), Municipal Planning and Fire services and TEEC.</li> <li>Assist with the application process for the ECD Stimulus Funding Applications.</li> <li>Geographic Information System (GIS) mapping of 131 ECD registration status.</li> </ul>	*	<ul> <li>Back to School programme.</li> <li>ECD Disaster Management Training.</li> <li>Disaster Management workshop was conducted with 33 ECD practitioners from the Franschhoek and Kayamandi ECD forums.</li> <li>Core Curriculum training through the Indaba Institute reaching <b>28</b> ECD practitioners.</li> <li>Child Protection Week was celebrated in partnership with DSD, Stellcare, Elru, Cotlands, Working on Fire, SAPS and internal municipal departments.</li> </ul>



#### **Gender Programmes**

W	CO24 (Greater Stellenbosch)	Dwarsrivier Valley		
\$	<b>Special Events and Awareness programmes:</b> 16 Days of Activism launch and community programmes World Aids Day was celebrated with @heart.	<ul> <li>Mental Health and Wellness programme in Pniël reaching 55 women.</li> <li>Fetal Alcohol Syndrom (FAS) Education for parents.</li> </ul>		
\$	<b>16 Days of Activism Launch:</b> Widow Empowerment session focusing on the effects of Covid on families and their survival.			

#### Persons with disabilities

#### WCO24 (Greater Stellenbosch)

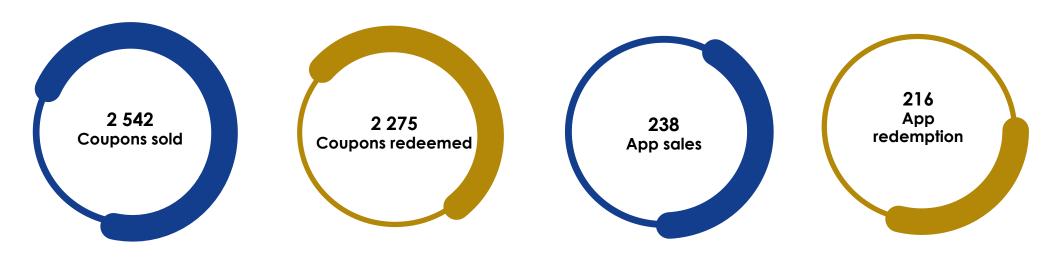
- Child Protection programme for persons with disabilities.
- Review Universal Access Policy.

#### People on the street

#### WCO24 (Greater Stellenbosch): Give Responsibly

A campaign to stop the cash economy on the street, give in a dignified way to persons on the street who need access to social services and a warm bed, shower facilities and access to social work services.

- The Cheese App (an electronic coupon) has been developed to assist with taking cash off the streets. This means that a resident can now assist homeless people without being in the vicinity of a retail partner selling coupons.
- Currently, **15 local businesses support** the campaign through the sale of coupons.
- Five marketing videos are used on different platforms to educate the public on the campaign.
- Animal Welfare Stellenbosch Walk a dog in exchange for a coupon. The project started towards the end of the financial year with almost **56 persons benefitting**. One person gained full-time employment through the project, and one was temporarily employed as a driver.





#### People on the street



#### **Grant in Aid**

Donations to community organisations serving among others: youth, gender, ECDs, Old Age Homes, Health Organisations and Sport Clubs.





#### Social Relief of those in distress

71 incidences were responded to, and the following resources were distributed.

337	497	155
Matrasses	Blankets	Food Parcels
458	17 124	
Vanity Packs	Meals	

# PORTFOLIO: Corporate Services



#### **Corporate Services**



#### **Property Management**

#### WCO24 (Greater Stellenbosch)

#### Building of a new high school / Primary School

- A site in La Motte (Farm 1653) has been identified for a new high school and was approved by the Council to be built by the Provincial Government.
- The land has been awarded to the Provincial Government for a new school in La Motte. They are in the process of transferring the land.

#### Land for ECD facilities

There is no specific land available.

#### 24 Hour Clinic

- The PDoH indicated that the building in La Motte has been vandalised and cannot be used anymore.
- Land can only be made available at the request of the Provincial Government of a clinic. Currently, there is no such application in place.

#### Land for church

Currently, there is no land earmarked for this purpose in Wemmershoek community. Provision can, however, be made on a portion of Farm 1024, which is municipal land.

#### 2022 – 2027 Ward Priorities for the Fifth Generation IDP?



## Closing date for written submissions – 12 January 2022



## ANNOUNCEMENTS



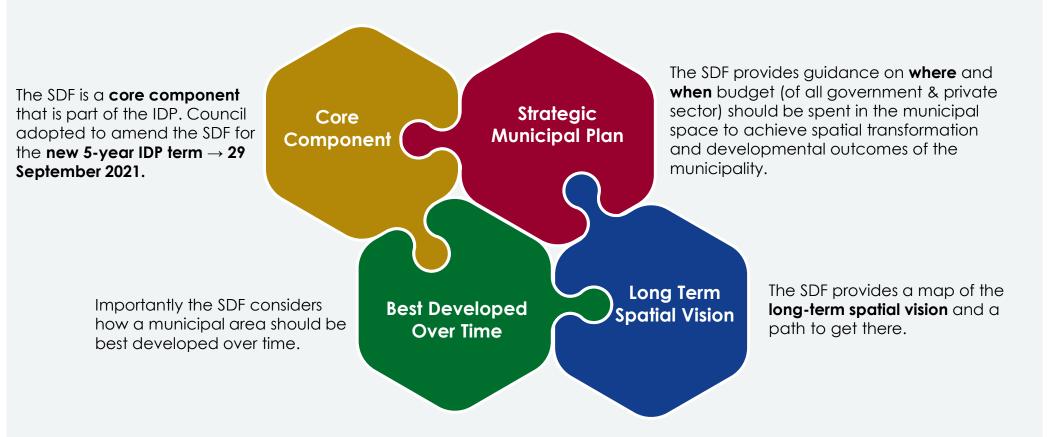
Spatial Development Framework (SDF) Amendment Process



#### **Spatial Development Planning**



#### Relationship between the SDF & IDP



#### **Spatial Development Planning**

#### **SDF Amendment Process**

The need to amend the SDF arose from the review of the SDF and other municipal strategic plans, policies, and decisions (i.e. Housing Pipeline, Inclusionary Housing, ATC etc.).

The changing circumstances requires an amendment of the 2019 adopted SDF to ensure strategic alignment with the new Council's delivery compact which is informed by the needs, interests & priorities of communities and service delivery departments.

The amendment of an SDF will be prepared as part of the municipality's IDP in accordance with the legislative provisions, namely – MSA, SPLUMA, WC: LUPA, & SM: MPBL.

The process that will be followed as set out & approved in the 2022 – 2023 IDP Process Plan will be the Project Steering Committee and not an IGR.

All stakeholders, government departments & the public will be consulted & afforded opportunities to make representations during the process.



#### **SDF Amendment Actions - Next 12 Months**

When?	Key activity / action	Role players
November 2021	Publishing the intent to amend the MSDF and invite stakeholders to register.	Council
November/ December 2021	Compilation & adoption of the process plan for the amendment & establishment of the Municipal Project Steering Committee (PSC).	Council
29 November 2021 - 12 January 2022	SDF amendment / IDP / Budget public participation period for their development needs & priorities.	Community & Stakeholders
November 2021 - February 2022	Compilation & distribution of the draft status quo for assessment by PSC.	PSC & Council
March – April 2022	Adoption of the status quo by Council.	Council
March – July 2022	PSC draft amendment of MSDF (minor changes) for Council to approve publication for public comment.	PSC & Council
September 2022	SDF amendment notice for 60 days public comment.	Community & Stakeholders

## Municipal Demarcation Board Municipal Boundary Redetermination





- The **Municipal Demarcation Board (MDB)** determines municipal boundaries in accordance with the Municipal Demarcation Act (MDA, 1998).
- Following the 2021 Local Government Elections the MDB municipal boundary redetermination is now open.
- All stakeholders and members of the public who wish to submit proposals may do so from **now until 31 March 2022**.
- Proposals submitted must be motivated i.t.o. Section 24 and 25 of the MDA and Section 2 of the Municipal Structures Act. Proposals to be addressed for the attention of the Chairperson of the MDB:

E-mail: <u>registry@demarcation.org.za</u> Fax: 012 342 2480 Postal address: Private Bag X123, Centurion, 0046 Address: Eco Origins Office Park, Block C1, 349 Witch-Hazel Avenue, Highveld, 0157

Information and documentation in the above regard available at info@demarcation.org.za

**MDB contact**: <u>Mr Fazel Hoosan (012 342 2481)</u>

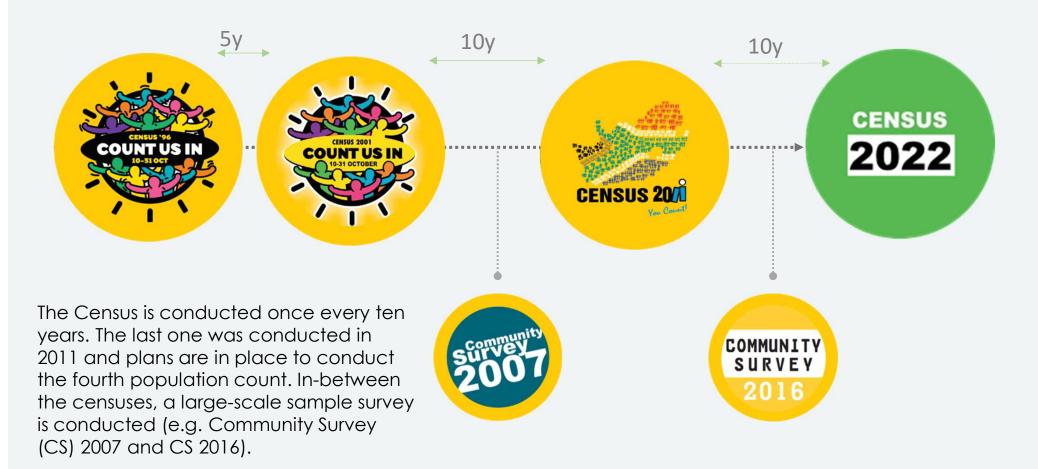
## Statistics South Africa Census 2022



#### **Census 2022**



#### Census and large-scale surveys from 1994

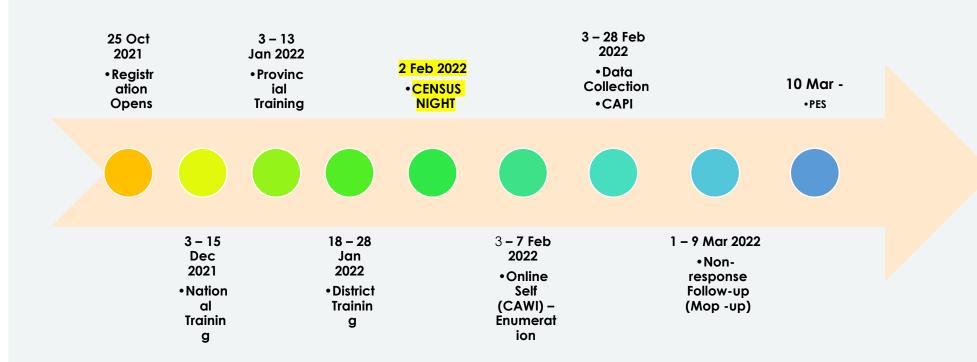


Source: StatsSA

#### Census 2022



#### **Key Timetable and Timelines**



#### **Census 2022**



#### **Contract Employment**

- The night of **2 February 2022** will be the reference point on which everyone within the borders of South Africa will be counted.
- Statistics South Africa (Stats SA) is on a nationwide recruitment drive to appoint prospective candidates for fieldwork that includes collecting data from respondents and other activities involved in the pre-enumeration, enumeration and post-enumeration phases.
- Recruitment will (ONLY) be through our online database to ensure that people are recruited from their areas of residence. The recruitment database will open from 25 October to 31 December 2021.
- To register on the database data free, visit <u>www.statssa.gov.za/hr</u>. You do not have to make any payment to register on the HR Database.

Source: StatsSA

## Have your say!

## IDP OFFICE 021 – 808 8060 / idp@stellenbosch.gov.za

## **SDF OFFICE** 021 – 808 8607 / Spatial.Planning@stellenbosch.gov.za

